

DEPARTMENT OF THE NAVY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES

MILITARY PERSONNEL, MARINE CORPS

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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 1998/99  
MILITARY PERSONNEL, MARINE CORPS

	PAGE
Table of Contents.....	1
Section 1 - Summary of Requirements by Budget Program.....	2
Section 2 - Introduction.....	3
Section 3 - Summary Tables	
Personnel Summaries.....	5
Summary of Entitlements by Subactivity . . . . .	11
Analysis of Appropriation Changes.....	14
Schedule of Increases and Decreases.....	17
Section 4 - Detail of Military Personnel Entitlements	
Pay and Allowances of Officers. ....	23
Pay and Allowances of Enlisted Personnel . . . . .	49
Subsistence of Enlisted Personnel.....	81
Permanent Change of Station Travel.....	89
Other Military Personnel Costs.. . . . .	115
Section 5 - Special Analysis	
Schedule of Military Assigned Outside DoD.....	124
Reimbursable Program.....	126
Force Protection Resources.....	127

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)**

	<b>FY 1996 Estimate</b>	<b>FY 1997 Estimate</b>	<b>FY 1998 Estimate</b>	<b>FY 1999 Estimate</b>
<b>Direct Program</b>				
Pay and Allowance of Officers	\$1,217,882	\$1,269,585	\$1,286,567	\$1,328,914
Pay and Allowance of Enlisted	4,050,647	4,194,053	4,258,222	4,379,243
Subsistence of Enlisted Personnel	204,368	327,775	340,268	350,574
Permanent Change of Station Travel	227,260	227,679	225,405	229,823
Other Military Personnel Costs	42,958	42,466	41,137	41,476
<b>Total Direct Program</b>	<b>\$5,743,115</b>	<b>\$6,061,558</b>	<b>\$6,151,599</b>	<b>\$6,330,030</b>
<b>Reimbursable Program</b>				
Pay and Allowance of Officers	\$9,272	\$10,442	\$10,916	\$11,053
Pay and Allowance of Enlisted	7,503	7,385	7,911	8,082
Subsistence of Enlisted Personnel	13	10,756	10,982	11,213
Permanent Change of Station Travel	2,288	307	309	313
<b>Total Reimbursable Program</b>	<b>\$19,076</b>	<b>\$28,890</b>	<b>\$30,118</b>	<b>\$30,661</b>
<b>Total Program</b>				
Pay and Allowance of Officers	\$1,227,154	\$1,280,027	\$1,297,483	\$1,339,967
Pay and Allowance of Enlisted	4,058,150	4,201,438	4,266,133	4,387,325
Subsistence of Enlisted Personnel	204,381	338,531	351,250	361,787
Permanent Change of Station Travel	229,548	227,986	225,714	230,136
Other Military Personnel Costs	42,958	42,466	41,137	41,476
<b>Total Obligations</b>	<b>\$5,762,191</b>	<b>\$6,090,448</b>	<b>\$6,181,717</b>	<b>\$6,360,691</b>

The following legislative proposal is included in the above estimates and submitted for approval in FY 1998. The BAS proposal is cost neutral.

Basic Allowance for Substance - Partial Allowance (BA4)	<b>FY98</b>	<b>FY99</b>
Basic Allowance for Substance - Reduced Pay Raise (BA1 & 4)	\$6,601	\$12,136
<b>Total</b>	(\$6,601)	(\$12,136)
	\$0	\$0

## SECTION 2

### INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps Appropriation provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widow and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

The tables in Sections 1 through 4 contain budget data for Pay and Allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

This budget provides for a Marine Corps active duty end strength of 174,000. This force structure permits us to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies.



The Fiscal Year 1998/99 President's Budget request reflects the following actions:

**FISCAL YEAR 1997**

- a. The requested \$6,061,558 supports an end strength of 174,000 with the average strength at 173,443.
- b. Retired pay accrual percentage is 32.6 percent of the basic pay.
- c. The pay raise is 3.0 percent and an increase in basic allowance for quarters of 4.6%.
- d. The economic assumption for non-pay inflation is 2.1 percent.

**FISCAL YEAR 1998**

- a. The requested \$6,151,599 supports an end strength of 174,000 with the average strength at 172,818.
- b. Retired pay accrual percentage is 30.5 percent of the basic pay.
- c. The pay raise is 2.8 percent.
- d. The economic assumption for non-pay inflation is 2.1 percent.

**FISCAL YEAR 1999**

- a. The requested \$6,330,030 supports an end strength of 174,000 with the average strength at 172,835.
- b. Retired pay accrual percentage is 30.2 percent of the basic pay.
- c. The pay raise is 3.0 percent.
- d. The economic assumption for non-pay inflation is 2.1 percent.

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	FY 1996 Average Strength	Actual End Strength	FY 1997 Average Strength	Estimated End Strength	FY 1998 Average Strength	Estimated End Strength	FY 1999 Average Strength	Estimated End Strength
<b>DIRECT PROGRAM</b>								
Officers	17,822	17,805	17,871	17,844	17,857	17,843	17,859	17,844
Enlisted	<u>155,169</u>	<u>156,599</u>	<u>155,183</u>	<u>155,767</u>	<u>154,584</u>	<u>155,760</u>	<u>154,580</u>	<u>155,760</u>
Total Direct Program	172,991	174,404	173,054	173,611	172,421	173,603	172,439	173,604
<b>REIMBURSABLE PROGRAM</b>								
Officers	134	126	134	134	135	135	134	134
Enlisted	<u>379</u>	<u>353</u>	<u>255</u>	<u>255</u>	<u>262</u>	<u>262</u>	<u>262</u>	<u>262</u>
Total Reimbursables	513	479	389	389	397	397	396	396
<b>TOTAL PROGRAM</b>								
Officers	17,956	17,931	18,005	17,978	17,992	17,978	17,993	17,978
Enlisted	<u>155,548</u>	<u>156,952</u>	<u>155,438</u>	<u>156,022</u>	<u>154,826</u>	<u>156,022</u>	<u>154,842</u>	<u>156,022</u>
Total Program	173,504	174,883	173,443	174,000	172,818	174,000	172,835	174,000

FY 1996 and FY 1997 includes Reservists recalled to Active Duty for Operational Support (ADOS)

MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE  
TOTAL PROGRAM

	FY 1996		FY 1997		FY 1998		FY 1999	
	Total	Reimbursable _Included	Total	Reimbursable _Included	Total	Reimbursable _Included	Total	Reimbursable _Included
<u>Commissioned Officers</u>								
O-10 General	3	0	3	0	2	0	2	0
O-9 Lieutenant General	9	0	10	0	10	0	10	0
O-8 Major General	22	0	27	0	28	0	28	0
O-7 Brigadier General	34	1	40	0	40	0	40	0
O-6 Colonel	627	14	622	12	621	12	621	12
O-5 Lieutenant Colonel	1,634	28	1,705	33	1,768	33	1,768	32
O-4 Major	3,167	39	3,300	41	3,425	41	3,425	42
O-3 Captain	5,424	29	5,300	37	5,100	38	5,100	37
O-2 First Lieutenant	2,695	4	2,352	1	2,575	1	2,648	1
O-1 Second Lieutenant	2,419	1	2,729	0	2,536	0	2,474	0
Sub Total	16,034	116	16,088	124	16,105	125	16,116	124
<u>Warrant Officers</u>								
W-5 Chief Warrant Officer	68	1	85	0	91	0	96	0
W-4 Chief Warrant Officer	255	1	267	1	289	1	301	1
W-3 Chief Warrant Officer	513	3	544	4	598	4	577	4
W-2 Chief Warrant Officer	867	2	795	3	700	3	690	1
W-1 Warrant Officer	194	3	199	2	195	2	198	4
Sub Total	1,897	10	1,890	10	1,873	10	1,862	10
Total Officers	17,931	126	17,978	134	17,978	135	17,978	134
<u>Enlisted Personnel</u>								
E-9 Sergeant Major/Master Gunnery Sgt	1,340	12	1,356	11	1,228	11	1,228	11
E-8 First Sergeant/Master Sergeant	3,333	20	3,330	17	3,453	17	3,453	17
E-7 Gunnery Sergeant	8,532	43	8,602	33	8,975	34	8,975	34
E-6 Staff Sergeant	13,275	67	13,969	42	14,536	43	14,536	43
E-5 Sergeant	22,293	82	22,231	66	23,230	68	23,230	68
E-4 Corporal	29,620	99	30,200	79	29,995	82	29,995	82
E-3 Lance Corporal	45,838	24	45,600	7	44,250	7	44,500	7
E-2 Private First Class	19,375	6	19,400	0	19,225	0	19,000	0
E-1 Private	13,346	0	11,334	0	11,130	0	11,105	0
Total Enlisted	156,952	353	156,022	255	156,022	262	156,022	262
Total End Strength	174,883	479	174,000	389	174,000	397	174,000	396

MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE  
TOTAL PROGRAM

	FY 1996		FY 1997		FY 1998		FY 1999	
	Total	Reimbursable	Total	Reimbursable	Total	Reimbursable	Total	Reimbursable
		Included		Included		Included		Included
Commissioned Officers								
O-10 General	3	0	3	0	2	0	2	0
O-9 Lieutenant General	9	0	10	0	10	0	10	0
O-8 Major General	22	0	26	0	28	0	28	0
O-7 Brigadier General	34	1	40	0	40	0	40	0
O-6 Colonel	628	14	626	12	621	12	621	12
O-5 Lieutenant Colonel	1,641	28	1,705	33	1,765	33	1,768	32
O-4 Major	3,179	44	3,319	41	3,424	41	3,429	41
O-3 Captain	5,458	33	6,703	37	5,119	38	5,110	38
O-2 First Lieutenant	2,796	4	3,147	1	2,564	1	2,699	1
O-1 Second Lieutenant	2,280	0	530	0	2,550	0	2,429	0
Sub Total	16,050	124	16,109	124	16,123	125	16,136	124
Warrant Officers								
W-5 Chief Warrant Officer	59	0	86	0	91	0	96	0
W-4 Chief Warrant Officer	275	1	273	1	288	1	301	1
W-3 Chief Warrant Officer	537	4	562	4	596	4	578	4
W-2 Chief Warrant Officer	781	2	665	3	598	3	588	3
W-1 Warrant Officer	254	3	310	2	296	2	294	2
Sub Total	1,906	10	1,896	10	1,869	10	1,857	10
Total Officers	17,956	134	18,005	134	17,992	135	17,993	134
Enlisted Personnel								
E-9 Sergeant Major/Master Gunnery Sgt	1,368	12	1,354	11	1,285	11	1,228	11
E-8 First Sergeant/Master Sergeant	3,264	23	3,270	17	3,368	17	3,422	17
E-7 Gunnery Sergeant	8,595	44	8,624	33	8,841	34	8,925	34
E-6 Staff Sergeant	13,885	71	13,894	42	14,347	43	14,452	43
E-5 Sergeant	21,921	90	22,154	66	22,948	68	23,035	68
E-4 Corporal	30,401	104	30,136	79	30,034	82	29,774	82
E-3 Lance Corporal	45,732	27	45,681	7	44,477	7	44,484	7
E-2 Private First Class	19,394	8	19,380	0	18,870	0	18,873	0
E-1 Private	10,988	0	10,945	0	10,656	0	10,649	0
Total Enlisted	155,548	379	155,438	255	154,826	262	154,842	262
Total Average Strength	173,504	513	173,443	389	172,818	397	172,835	396

FY 1996 and FY 1997 includes Reservists recalled to Active Duty for Operational Support (ADOS)

MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTH 1/  
(IN THOUSANDS)

	FY 1996			FY 1997			FY 1998			FY 1999		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	17.8	156.8	174.6	17.9	157.0	174.9	18.0	156.0	174.0	18.0	156.0	174.0
October	17.9	157.7	175.6	17.7	157.2	174.9	17.8	155.8	173.6	17.8	155.5	173.4
November	17.8	156.9	174.7	17.8	157.1	174.9	18.0	155.9	173.9	17.9	155.7	173.6
December	17.8	156.2	174.1	18.0	155.7	173.7 2/	17.9	155.6	173.4	17.9	155.6	173.5
January	17.8	156.1	173.9	17.8	156.5	174.3	17.9	155.4	173.4	18.0	155.5	173.4
February	18.0	155.2	173.2	17.9	155.5	173.4	18.1	154.8	172.8	18.1	155.3	173.5
March	17.9	154.5	172.5	17.9	154.4	172.3	18.0	154.1	172.1	18.0	154.7	172.7
April	18.0	154.5	172.5	18.0	153.9	171.9	18.1	153.6	171.7	18.1	154.1	172.2
May	18.0	153.5	171.5	18.3	153.3	171.6	18.1	153.3	171.3	18.1	153.4	171.5
June	18.2	154.2	172.3	18.2	154.3	172.5	18.2	153.8	172.0	18.2	153.7	171.8
July	18.0	155.1	173.2	18.0	155.1	173.2	18.0	154.6	172.5	18.0	154.2	172.2
August	18.1	155.7	173.8	18.1	155.7	173.8	17.9	155.1	173.0	18.0	154.2	172.2
September	17.9	157.0	174.9	18.0	156.0	174.0	18.0	156.0	174.0	18.0	156.0	174.0
Average Strength	18.0	155.5	173.5	18.0	155.4	173.4	18.0	154.8	172.8	18.0	154.8	172.8

FY96 and FY97 include Reservists recalled to Active Duty for Operational Support (ADOS).

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil functions, Reserve and National Guard Appropriations.

2. Actual strength through December.

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

OFFICERS	FY 1996	FY 1997	FY 1998	FY 1999
Beginning Strength	17,831	17,931	17,978	17,978
<u>Gains:</u>				
Service Academies	164	162	150	150
Reserve Officer Training Corps	206	184	224	224
Scholarship	197	174	214	214
Non Scholarship	9	10	10	10
Platoon Leaders Class	397	486	497	497
Reserve Officer Candidate	359	325	355	355
Other Enlisted Commissioning Programs	209	213	116	124
Voluntary Active Duty	104	335	213	213
Warrant Officer Program	196	200	200	200
Inter-Service Transfer	7	10	0	0
Other	0	0	0	0
Gain Adjustments	151	11	0	0
Reserve Recall	55	12	0	0
Total Gains	1,848	1,938	1,755	1,763
<u>Losses:</u>				
Expiration of Contract/Obligation	403	280	382	390
Normal Early Release	0	0	0	0
Retirement	731	702	675	682
Disability	41	39	37	38
Non Disability	690	663	638	644
Early	0	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0	0
Special Separation Benefit (SSB)	0	0	0	0
Involuntary Separation - Reserve Officers	89	180	139	122
Involuntary Separation - Regular Officers	101	194	152	136
Attrition	314	184	194	220
Other	45	338	213	213
Loss Adjustments	0	(13)	0	0
Reserve Recall	55	26	0	0
Total Losses	1,748	1,891	1,755	1,763
End Strength	17,931	17,978	17,978	17,978

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE**

<b>ENLISTED</b>	<b>FY1996</b>	<b>FY1997</b>	<b>FY1998</b>	<b>FY1999</b>
<b>Beginning Strength</b>	<b>156,808</b>	<b>156,952</b>	<b>156,022</b>	<b>156,022</b>
<b>Gains</b>				
Non-Prior Service Enlistments	33,122	35,223	36,718	34,067
Male	(30,921)	(32,786)	(34,118)	(31,277)
Female	(2,201)	(2,438)	(2,600)	(2,790)
Prior Service Enlistments	373	28	0	0
Reenlistments	13,761	15,373	14,947	14,947
Reserves	113	62	56	56
Officer Candidate Programs	566	459	426	426
Returned from Dropped from the Rolls	1,420	1,420	1,420	1,420
Other	8	4	0	0
Gain Adjustments	563	0	0	0
Reserve Recall	30	188	177	177
<b>Total Gains</b>	<b>49,956</b>	<b>52,757</b>	<b>53,743</b>	<b>51,092</b>
<b>Losses</b>				
EAS	17,420	18,724	19,257	16,703
Normal Early Release	819	819	819	819
Separations - VSI	0	0	0	0
Separations - SSB	0	0	0	0
To Commissioned Officer	614	528	471	479
To Warrant Officer	198	200	200	200
Reenlistments	13,761	15,373	14,947	14,947
Refirements	2,523	2,523	2,523	2,523
Early Retirements	(0)	(0)	(0)	(0)
Dropped from Rolls (Deserters)	1,297	1,297	1,297	1,297
Attrition (Adverse Causes)	3,754	3,777	3,787	3,735
Attrition (Other)	9,396	10,268	10,265	10,212
Other	0	0	0	0
Loss Adjustments	0	0	0	0
Reserve Recall	30	188	177	177
<b>Total Losses</b>	<b>49,812</b>	<b>53,687</b>	<b>53,743</b>	<b>51,092</b>
<b>End Strength</b>	<b>156,952</b>	<b>156,022</b>	<b>156,022</b>	<b>156,022</b>

FY98 and FY97 include Reservists recalled to Active Duty for Operational Support (ADOS).

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 1998				FY 1997				FY 1998				FY 1999			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	TOTAL
1. BASIC PAY	\$711,379	\$2,418,903	\$3,130,282	\$733,668	\$2,503,245	\$3,236,913	\$757,371	\$2,577,274	\$3,334,645	\$781,436	\$2,657,502	\$3,438,938				
2. RETIRED PAY ACCRUAL	\$234,046	\$784,048	\$1,028,094	239,212	813,269	\$1,052,481	\$230,998	\$783,463	\$1,014,461	\$235,993	\$799,909	\$1,035,902				
3. BASIC ALLOWANCES FOR QUARTERS	\$88,893	\$278,835	\$367,728	\$92,259	\$288,843	\$381,102	\$96,166	\$300,332	\$398,498	\$100,846	\$311,473	\$412,319				
a. With Dependents	67,342	245,251	312,593	71,570	254,998	326,568	74,792	264,075	338,867	78,390	274,265	352,655				
b. Without Dependents	21,417	26,282	47,699	20,482	26,930	47,412	21,176	28,086	50,062	22,283	29,831	52,114				
c. Substandard Family Housing	0	106	106	0	222	222	0	229	229	0	236	236				
d. Partial	134	7,198	7,330	207	7,193	7,400	188	7,142	7,340	173	7,141	7,314				
4. VARIABLE HOUSING ALLOWANCE	\$31,368	\$82,344	\$113,710	\$32,155	\$81,958	\$114,113	\$33,243	\$85,015	\$118,258	\$34,904	\$88,461	\$123,365				
5. SUBSISTENCE	\$32,060	\$204,381	\$236,441	\$33,065	\$213,009	\$246,074	\$33,533	\$351,250	\$384,783	\$33,871	\$361,787	\$395,658				
a. Basic Allowance for Subsistence	32,060	204,381	236,441	33,065	213,009	246,074	33,533	224,577	258,110	33,871	232,521	266,392				
(1) Authorized to Mess Separately	151,201	151,201	151,201	158,409	158,409	158,409	162,136	162,136	162,136	163,894	163,894	163,894				
(2) Leave Rations	28,723	28,723	28,723	0	25,434	25,434	0	28,772	28,772	0	30,057	30,057				
(3) Rations-In-Kind Not Available	0	24,457	24,457	0	25,166	25,166	0	26,068	26,068	0	26,434	26,434				
(3) Partial	0	0	0	0	0	0	0	6,601	6,601	0	12,138	12,138				
b. Subsistence-In-Kind	0	0	0	0	125,522	125,522	0	126,673	126,673	0	129,266	129,266				
(1) Subsistence in Messes	0	0	0	0	62,878	62,878	0	63,028	63,028	0	64,269	64,269				
(2) Operational Rations	0	0	0	0	47,220	47,220	0	47,997	47,997	0	48,918	48,918				
(3) Augmentation	0	0	0	0	1,898	1,898	0	1,938	1,938	0	1,979	1,979				
(4) Other Programs	0	0	0	0	2,796	2,796	0	2,855	2,855	0	2,916	2,916				
(5) Sale of Meals	0	0	0	0	10,730	10,730	0	10,855	10,855	0	11,185	11,185				
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$27,064	\$6,272	\$33,336	\$31,570	\$6,272	\$37,842	\$32,827	\$6,319	\$39,146	\$38,098	\$6,472	\$44,570				
a. Flying Duty Pay	26,723	3,190	29,913	31,228	3,190	34,418	32,485	3,190	35,675	37,766	3,190	40,946				
1. ACIP, Officers	24,245	0	24,245	23,240	0	23,240	23,201	0	23,201	23,096	0	23,096				
2. Crew Members	100	2,424	2,524	100	2,424	2,524	100	2,424	2,524	100	2,424	2,524				
3. Noncrew Member	28	766	792	40	768	806	40	766	806	40	766	806				
4. Avn Cont. Bonus	2,352	0	2,352	7,848	0	7,848	9,144	0	9,144	14,520	0	14,520				
b. Parachute Jumping Pay	189	1,056	1,245	190	1,056	1,246	180	1,056	1,246	180	1,056	1,246				
c. Demolition Pay	53	430	483	53	430	483	53	430	483	53	430	483				
d. Flight Deck Duty Pay	40	1,065	1,105	40	1,065	1,105	40	1,065	1,105	40	1,065	1,105				
e. HALO Pay	59	531	590	59	531	590	59	578	637	59	731	790				



**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ In Thousands)

	FY 1996				FY 1997				FY 1998				FY 1999			
	OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL	
<b>7. SPECIAL PAYS</b>	<b>\$1,229</b>	<b>\$43,972</b>	<b>\$45,201</b>		<b>\$1,105</b>	<b>\$51,331</b>	<b>\$52,436</b>		<b>\$988</b>	<b>\$55,252</b>	<b>\$56,240</b>		<b>\$996</b>	<b>\$57,872</b>	<b>\$58,868</b>	
a. Sea & Foreign Duty Pay	152	3,876	4,028		152	3,983	4,135		152	3,911	4,063		152	3,911	4,063	
1. Sea Duty	152	2,726	2,878		152	2,726	2,878		152	2,726	2,878		152	2,726	2,878	
2. Duty at Certain Places	0	623	623		0	622	622		0	635	635		0	635	635	
3. Overseas Exten. Pay	0	627	627		0	635	635		0	635	635		0	635	635	
b. Diving Duty Pay	209	1,386	1,595		218	1,386	1,604		218	1,495	1,713		228	1,557	1,883	
c. Other Special Pay	725	4,408	5,133		572	4,408	4,980		457	4,327	4,784		457	4,327	4,784	
d. Foreign Language Pro Pay	130	264	394		150	352	502		150	405	555		150	455	605	
e. Special Duty Assignment Pay	0	16,820	16,820		0	19,149	19,149		0	19,149	19,149		0	19,149	19,149	
f. Reenlistment Bonus	0	14,098	14,098		0	17,943	17,943		0	20,881	20,881		0	23,289	23,289	
1. First Installation	0	6,204	6,204		0	10,712	10,712		0	12,853	12,853		0	13,239	13,239	
2. Lump Sum Payments	0	0	0		0	0	0		0	0	0		0	0	0	
3. Obligated Installments	0	7,894	7,894		0	7,231	7,231		0	8,028	8,028		0	10,050	10,050	
g. Enlistment Bonus	0	3,120	3,120		0	4,110	4,110		0	5,084	5,084		0	5,084	5,084	
h. Personal Money Allowance	13	0	13		13	0	13		11	0	11		11	0	11	
General & Flag Officers																
<b>8. ALLOWANCES</b>	<b>\$22,530</b>	<b>\$158,410</b>	<b>\$180,940</b>		<b>\$171,639</b>	<b>\$199,416</b>	<b>\$199,416</b>		<b>\$25,650</b>	<b>\$166,477</b>	<b>\$192,127</b>		<b>\$26,288</b>	<b>\$168,095</b>	<b>\$194,383</b>	
a. Uniform/Clothing Allowance	473	71,152	71,825		532	69,797	70,329		522	72,321	72,843		514	71,548	72,062	
1. Initial Issue	306	28,692	28,998		314	29,714	30,028		308	32,377	32,685		310	30,755	31,065	
a. Military	20	1,132	1,152		64	1,132	1,196		66	1,157	1,223		68	1,180	1,248	
b. Civilian	147	0	147		154	0	154		148	0	148		136	0	136	
2. Additional	0	13,395	13,395		0	11,560	11,560		0	12,124	12,124		0	12,365	12,365	
3. Basic Maintenance	0	24,120	24,120		0	21,045	21,045		0	23,267	23,267		0	23,781	23,781	
4. Standard Maintenance	0	3,393	3,393		0	3,326	3,326		0	3,396	3,396		0	3,467	3,467	
5. Supplementary	0	520	520		0	3,000	3,000		0	0	0		0	0	0	
6. Advance funding																
b. Overseas Station Allowance	20,383	75,168	95,551		25,551	89,953	115,504		23,395	82,456	105,851		24,021	84,775	108,796	
1. Cost-of-Living Bachelor	416	28,891	29,297		438	31,979	32,417		402	29,349	29,751		414	30,215	30,629	
2. Cost-of-Living Regular	15,381	33,687	49,068		16,831	43,355	60,186		15,447	39,788	55,235		15,903	40,962	56,865	
3. Rent Plus	2,955	8,249	11,204		6,407	9,585	15,992		5,837	8,732	14,569		5,959	8,915	14,874	
4. Temporary Lodging	1,631	4,351	5,982		1,875	5,034	6,909		1,709	4,567	6,296		1,745	4,683	6,428	
c. CONUS Cost of Living Allowance (COL)	520	1,989	2,509		539	2,015	2,554		579	2,031	2,610		599	2,091	2,690	
d. Family Separation Allowance	1,154	10,101	11,255		1,155	9,874	11,029		1,154	9,669	10,823		1,154	9,681	10,835	
1. On PCS, Dependents Not Authorized	344	5,763	6,097		345	6,526	6,871		344	6,321	6,665		344	6,333	6,677	
2. Afloat	122	311	433		122	464	586		122	464	586		122	464	586	
3. On TDY	688	4,037	4,725		688	3,884	4,572		688	3,884	4,572		688	3,884	4,572	

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 1996				FY 1997				FY 1998				FY 1999			
	OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL	
<b>9. SEPARATION PAYMENTS</b>																
a. Terminal Leave Pay	\$17,565	\$64,637	\$82,202		\$26,464	\$68,508	\$94,972		\$22,441	\$70,925	\$93,366		\$21,522	\$70,347	\$91,869	
b. Sav Pay, Disability	7,650	20,921	28,571		7,935	23,776	31,711		7,801	24,955	32,756		8,136	23,034	31,170	
c. Donations	385	21,339	21,724		567	21,752	22,419		686	22,361	23,047		706	23,032	23,738	
d. Severance Pay, Nondisability	0	17	17		0	8	8		0	8	8		0	8	8	
Invol - Half Pay (5%)	126	3,933	4,059		269	4,043	4,312		198	4,157	4,353		202	4,281	4,483	
Invol - Full Pay (10%)	8,973	17,588	26,561		17,162	18,059	35,221		13,327	18,574	31,901		12,047	19,122	31,169	
Vol - SSB Pay (15%)	0	0	0		0	0	0		0	0	0		0	0	0	
e. Voluntary Separation Incentive	0	0	0		0	0	0		0	0	0		0	0	0	
Initial Payments	431	869	1,300		431	869	1,300		431	869	1,300		431	869	1,300	
Trust Fund Payments	0	0	0		0	0	0		0	0	0		0	0	0	
f. Early Retirement	0	0	0		0	0	0		0	0	0		0	0	0	
<b>10. SOCIAL SECURITY TAX PAYMENTS</b>	\$61,022	\$210,729	\$271,751		\$62,762	\$216,273	\$279,035		\$64,266	\$221,076	\$285,342		\$66,013	\$227,194	\$293,207	
<b>11. PERMANENT CHANGE OF STATION TRAVEL</b>																
a. Accession Travel	2,784	24,601	27,385		2,874	26,359	29,233		2,973	27,897	30,870		3,052	26,354	29,406	
b. Training Travel	3,050	1,479	4,529		3,615	1,380	4,995		3,593	1,418	5,011		3,761	1,450	5,211	
c. Operation Travel	21,903	46,137	68,040		20,600	37,453	58,053		18,644	32,863	51,507		17,267	33,785	51,051	
d. Rotation Travel	17,524	66,293	83,817		17,658	68,232	85,890		17,267	68,519	85,786		18,444	70,806	89,250	
e. Separation Travel	5,756	33,767	39,523		5,612	36,286	41,900		5,665	37,255	42,920		5,813	35,220	41,033	
f. Travel of Organized Units	83	201	284		85	115	200		55	82	137		164	152	316	
g. Non-Temporary Storage	1,174	2,521	3,695		1,166	2,534	3,700		1,684	3,891	5,575		1,789	3,990	5,779	
h. Temporary Lodging Expense	763	1,512	2,275		714	1,301	2,015		652	1,195	1,848		710	1,204	1,914	
i. In-place Consecutive Overseas Tours and Overseas Tour Extension Incentive Program	0	0	0		241	1,759	2,000		248	1,812	2,060		254	1,868	2,122	
<b>12. OTHER MILITARY PERSONNEL COSTS</b>																
a. Apprehension of Deserters	\$126	\$42,832	\$42,958		\$144	\$42,322	\$42,466		\$144	\$40,993	\$41,137		\$144	\$41,332	\$41,476	
b. Interest on Soldier Deposit	0	1,034	1,034		0	1,056	1,056		0	1,078	1,078		0	1,101	1,101	
c. Death Gratuities	126	798	924		144	822	966		144	834	978		144	774	918	
d. Unemployment Comp	0	34,998	34,998		0	33,284	33,284		0	32,034	32,034		0	32,368	32,368	
e. Survivors Benefits	0	1,818	1,818		0	1,875	1,875		0	1,740	1,740		0	1,614	1,614	
f. Educational Benefits	0	4,097	4,097		0	5,216	5,216		0	5,216	5,216		0	5,382	5,382	
g. Adoption Reimb Program	0	75	75		0	77	77		0	79	79		0	81	81	
<b>13. TOTAL MILITARY PERSONNEL APPROPRIATIONS</b>	\$1,280,317	\$4,481,874	\$5,762,191		\$1,332,736	\$4,757,712	\$6,090,448		\$1,348,408	\$4,833,309	\$6,181,717		\$1,395,438	\$4,965,253	\$6,360,691	
<b>14. LESS REIMBURSABLES</b>																
a. Retired Pay Accrual	\$9,585	\$9,491	\$19,076		\$10,685	\$18,205	\$28,890		\$11,160	\$18,958	\$30,118		\$11,300	\$19,361	\$30,661	
b. Other Pay and Allowances	2,030	1,537	3,567		2,261	1,682	3,943		2,249	1,714	3,963		2,262	1,738	4,000	
	7,555	7,954	15,509		8,424	16,523	24,947		8,911	17,244	26,155		9,038	17,623	26,661	
<b>TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS</b>	\$1,270,732	\$4,472,383	\$5,743,115		\$1,322,051	\$4,739,507	\$6,061,558		\$1,337,248	\$4,814,351	\$6,151,599		\$1,384,138	\$4,945,892	\$6,330,030	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
MILITARY PERSONNEL, MARINE CORPS  
FY 1997  
(DOLLARS IN THOUSANDS)

	FY 1997 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	TOTAL INTERNAL REALIGNMENT/ REPROGRAMING	FY 1997 COLUMN OF THE FY 1998/1999 PRESIDENT'S BUDGET	OTHER PRICE/ PROGRAM CHANGES	FY 1997 COLUMN OF TH FY 1998/1999 PRESIDENT'S BUDGET
<b>PAY AND ALLOWANCES OF OFFICERS</b>							
Basic Pay	\$723,536		\$723,536	\$2,991	\$726,527		\$726,527
Retired Pay Accrual	235,972		235,972	979	236,951		236,951
Incentive Pay	26,184		26,184	5,341	31,525		31,525
Special Pay	792		792	294	1,086		1,086
Basic Allowance for Quarters	92,907	1,103	94,010	(2,025)	91,985		91,985
Variable Housing Allowance	33,742		33,742	(8,227)	25,515		25,515
Basic Allowance for Subsistence	32,745		32,745	(662)	32,083		32,083
Station Allowance Overseas	28,495		28,495	4,526	33,021		33,021
CONUS Cost of Living Allowance (COLA)	718		718	(179)	539		539
Uniform Allowance	505		505	27	532		532
Family Separation Allowance	1,076		1,076	79	1,155		1,155
Separation Payments	24,470		24,470	1,994	26,464		26,464
Employer's Contribution to FICA	61,511		61,511	691	62,202		62,202
Reimbursables	10,798		10,798	(356)	10,442		10,442
<b>TOTAL OBLIGATIONS</b>	<b>\$1,273,451</b>	<b>\$1,103</b>	<b>\$1,274,554</b>	<b>\$5,473</b>	<b>\$1,280,027</b>	<b>\$0</b>	<b>\$1,280,027</b>
<b>LESS REIMBURSABLES</b>	<b>10,798</b>	<b>0</b>	<b>10,798</b>	<b>(356)</b>	<b>10,442</b>	<b>0</b>	<b>10,442</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$1,262,653</b>	<b>\$1,103</b>	<b>\$1,263,756</b>	<b>\$5,829</b>	<b>\$1,269,585</b>	<b>\$0</b>	<b>\$1,269,585</b>

	FY 1997 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	TOTAL INTERNAL REALIGNMENT/ REPROGRAMING	FY 1997 COLUMN OF THE FY 1998/1999 PRESIDENT'S BUDGET	OTHER PRICE/ PROGRAM CHANGES	FY 1997 COLUMN OF TH FY 1998/1999 PRESIDENT'S BUDGET
<b>PAY AND ALLOWANCES OF ENLISTED</b>							
Basic Pay	\$2,495,043	(\$4,095)	\$2,490,948	\$7,135	\$2,498,083		\$2,498,083
Retired Pay Accrual	811,540	(1,335)	810,205	1,382	811,587		811,587
Incentive Pay	6,270		6,270	2	6,272		6,272
Special Pay	8,937		8,937	1,191	10,128		10,128
Special Duty Pay	17,826		17,826	1,323	19,149		19,149
Reenlistment Bonus	18,608	3,400	22,008	(4,065)	17,943		17,943
Enlistment Bonus	3,110		3,110	1,000	4,110		4,110
Basic Allowance for Quarters	291,580	3,397	294,977	(6,106)	288,871		288,871
Variable Housing Allowance	91,475	3,300	94,775	(12,838)	81,937		81,937
Station Allowance Overseas	96,040		96,040	(6,097)	89,943		89,943
CONUS Cost of Living Allowance (COLA)	2,882		2,882	(867)	2,015		2,015
Uniform Allowance	74,058		74,058	(4,261)	69,797		69,797
Family Separation Allowance	9,919		9,919	(45)	9,874		9,874
Separation Payments	98,707		98,707	(30,199)	68,508		68,508
Employer's Contribution to FICA	214,180	(313)	213,867	1,969	215,836		215,836
Reimbursables	7,926		7,926	(541)	7,385		7,385
<b>TOTAL OBLIGATIONS</b>	<b>\$4,248,101</b>	<b>\$4,354</b>	<b>\$4,252,455</b>	<b>(\$51,017)</b>	<b>\$4,201,438</b>	<b>\$0</b>	<b>\$4,201,438</b>
<b>LESS REIMBURSABLES</b>	<b>7,926</b>	<b>0</b>	<b>7,926</b>	<b>(541)</b>	<b>7,385</b>	<b>0</b>	<b>7,385</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$4,240,175</b>	<b>\$4,354</b>	<b>\$4,244,529</b>	<b>(\$50,476)</b>	<b>\$4,194,053</b>	<b>\$0</b>	<b>\$4,194,053</b>
<b>SUBSISTENCE OF ENLISTED PERSONNEL</b>							
Basic Allowance for Subsistence	\$219,590	\$0	\$219,590	(\$5,607)	\$212,983		\$212,983
Subsistence in Kind	99,515	0	99,515	15,277	114,792	0	114,792
Reimbursables	10,825	0	10,825	(69)	10,756	0	10,756
<b>TOTAL OBLIGATIONS</b>	<b>\$329,930</b>	<b>\$0</b>	<b>\$329,930</b>	<b>\$8,601</b>	<b>\$338,531</b>	<b>\$0</b>	<b>\$338,531</b>
<b>LESS REIMBURSABLES</b>	<b>10,825</b>	<b>0</b>	<b>10,825</b>	<b>(69)</b>	<b>10,756</b>	<b>0</b>	<b>10,756</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$319,105</b>	<b>\$0</b>	<b>\$319,105</b>	<b>\$8,670</b>	<b>\$327,775</b>	<b>\$0</b>	<b>\$327,775</b>

	FY 1997 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	TOTAL INTERNAL REALIGNMENT/ REPROGRAMING	FY 1997 COLUMN OF THE FY 1998/1999 PRESIDENT'S BUDGET	OTHER PRICE/ PROGRAM CHANGES	FY 1997 COLUMN OF TH FY 1998/1999 PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATION							
Accession Travel	\$29,038	(\$74)	\$28,964	\$269	\$29,233		\$29,233
Training Travel	3,200	(8)	3,192	1,803	4,995		4,995
Operational Travel	54,388	(139)	54,249	3,751	58,000		58,000
Rotational Travel	83,671	(214)	83,457	2,179	85,636		85,636
Separation Travel	50,608	(1,020)	49,588	(7,688)	41,900		41,900
Travel of Organized Units	280	(2)	278	(78)	200		200
Non-Temporary Storage	4,495	(91)	4,404	(704)	3,700		3,700
Temporary Lodging Expense	1,579	(32)	1,547	468	2,015		2,015
In-Place Consecutive Overseas Tours/ Overseas Tour Extension Incentive Program	2000		2,000	0	2,000		2,000
Reimbursables	245		245	62	307		307
TOTAL OBLIGATIONS	\$229,504	(\$1,580)	\$227,924	\$62	\$227,986	\$0	\$227,986
LESS REIMBURSABLES	245	0	245	62	307	0	307
TOTAL DIRECT PROGRAM	\$229,259	(\$1,580)	\$227,679	\$0	\$227,679	\$0	\$227,679
OTHER MILITARY PERSONNEL COSTS							
Apprehension of Deserters	\$1,148		\$1,148	(\$92)	\$1,056		\$1,056
Interest on Soldier Deposit	7		7	5	12		12
Death Gratuities	924		924	42	966		966
Unemployment Compensation	43,641		43,641	(10,377)	33,264		33,264
Survivor Benefits	1,601		1,601	274	1,875		1,875
Adoption Reimbursement Program	181		181	(104)	77		77
Educational Benefits	3,414		3,414	1,802	5,216		5,216
Reimbursables	0		0	0	0		0
TOTAL OBLIGATIONS	\$50,916	\$0	\$50,916	(\$8,450)	\$42,466	\$0	\$42,466
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$50,916	\$0	\$50,916	(\$8,450)	\$42,466	\$0	\$42,466
TOTAL MPMC OBLIGATIONS							
LESS REIMBURSABLES	\$6,131,902	\$3,877	\$6,135,779	(\$45,331)	\$6,090,448	\$0	\$6,090,448
	\$29,794	\$0	\$29,794	(\$904)	\$28,890	\$0	\$28,890
TOTAL MPMC DIRECT PROGRAM	\$6,102,108	\$3,877	\$6,105,985	(\$44,427)	\$6,061,558	\$0	\$6,061,558

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$6,061,558

FY 1997 TOTAL DIRECT PROGRAM

INCREASES:

Basic Pay - The increase in basic pay is primarily attributed to changes in longevity and grade structure, the annualization of the FY 1997 pay raise, and the FY 1998 pay raise, offset by the decrease in officer average strength of 13 and enlisted average strength of 612.	\$96,844
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1997 pay raise and the FY 1998 pay raise, offset by the decrease in average strength.	12,035
Subsistence in Kind - This increase is attributed to inflation and the added operational ration requirements.	926
CONUS Cost of Living Allowance - This increase is attributed to the annualization of the FY 1997 pay raise and the FY 1998 pay raise.	56
Basic Allowance for Quarters - This increase is attributed to the annualization of the FY 1997 pay raise, the FY 1998 pay raise and the decrease in the availability of government quarters, offset by the decrease in enlisted average strength.	15,287
Clothing Allowance - This increase results from an increase in the FY 1998 inflation, an increase in initial payments, offset by a reduction in maintenance payments, advance funding and officer accessions.	2,514
Variable Housing Allowance - This increase is the result of an increase in the Housing Component of the Consumer Price Index, a decrease in the availability of government quarters, offset by the decrease in average strength.	4,144
Death Gratuities- This increase is due to projected increase in the number of deaths.	12

# INCREASES (Con.)

Federal Insurance Contribution Act - This increase is due to the FY 1997 pay raise, the increase in the base amount to which the FICA rate is applied, and the annualization of the FY 1998 pay raise, offset by the decrease in average strength.	6,236
Adoption Reimbursement Program - This increase is attributed to inflation.	2
Apprehension of Military Deserters - This increase is based on inflation applied to the travel and pay raise applied to subsistence cost.	22
Reenlistment Bonus - This increase is the result of the increase in all payments and the FY 1998 pay raise.	2,938
Enlistment Bonus - This increase is due to an increase in all payments.	974
Incentive Pay - This increase is due to the increase in anniversary aviation continuation bonus payments and the increase in enlisted HALO payments, offset by fewer new payments.	1,301
<b>TOTAL INCREASES:</b>	<b>\$143,291</b>

## DECREASES:

Overseas Station Allowance - This decrease is due to more favorable exchange rates, offset by the annualization of the FY 1997 pay raise, the FY 1998 pay raise, and the inflation factors applied to housing and temporary lodging allowance.	(9,650)
Special Pay - This decrease is the result of the decreases in other special and certain location pays, offset by the increase in diving duty and enlisted foreign language proficiency pay entitlements.	(108)
Retired Pay Accrual - This decrease is due to the decrease in the actuary Normal Cost Percentage (NCP) and the decrease in average strength, offset by the annualization of the FY 1997 pay raise and the FY 1998 pay raise.	(38,041)
Unemployment Compensation - This decrease is based on the revised projections from the Department of Labor.	(1,230)

DECREASES (Con.)

Permanent Change of Station - This decrease is due to the decrease in rotation, unit, operational and training moves, offset by the annualization of the FY 1997 pay raise, the FY 1998 pay raise, an increase in accession and separation moves, and projected inflation.	(2,274)
Separation Pay - This decrease is due to a decrease in officer involuntary separation payments and the decrease in enlisted lump sum leave payments, offset by the increase in the number of officer lump sum leave payments and the FY 1998 pay raise.	(1,606)
Family Separation Allowance - This decrease is the result of an decrease in unaccompanied tours.	(206)
Survivor Benefits - This decrease is the result of a decrease in the Veteran's Administration projection.	(135)
TOTAL DECREASES:	(\$53,250)
FY 1998 TOTAL DIRECT PROGRAM:	\$6,151,599



MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
; (IN THOUSANDS OF DOLLARS)

FY 1998 TOTAL DIRECT PROGRAM

AMOUNT  
\$6,151,599

INCREASES:

\$104,045

Basic Pay -

The increase in basic pay is primarily attributed to changes in longevity and grade structure, the annualization of the FY 1998 pay raise, the FY 1999 pay raise, the increase in enlisted average strength of 16 and officer average strength of 1.

8,282

Basic Allowance for Subsistence -

This increase is attributed to the annualization of the FY 1998 pay raise, the FY 1999 pay raise and the increase in average strength.

\$2,363

Subsistence in Kind -

This increase is attributed to inflation and the increased rations requirement.

334

Unemployment Compensation -

This increase is based on the revised projections from the Department of Labor.

5,419

Incentive Pay -

This increase is due to the increase in new and anniversary aviation continuation bonus payments, and enlisted HALO payments, offset by the decrease in aviation continuation incentive pay.

166

Educational Benefits -

This increase is due to an increase in Montgomery GI Bill and amortization requirements.

80

CONUS Cost of Living Allowance -

This increase is attributed to the annualization of the FY 1998 pay raise and the FY 1999 pay raise.

15,819

Basic Allowance for Quarters -

This increase is attributed to the annualization of the FY 1998 pay raise, the FY 1999 pay raise, the decrease in the availability of government quarters and the increase in average strength.

5,106

Variable Housing Allowance -

This increase is the result of an increase in the Housing Component of the Consumer Price Index, a decrease in the availability of government quarters and the increase in average strength.

# INCREASES (Con.)

Federal Insurance Contribution Act - This increase is due to the FY 1999 pay raise, the increase in the base amount to which the FICA rate is applied, the annualization of the FY 1998 pay raise and a increase in average strength, offset by a decrease in FICA nonwage credits.	7,845
Adoption Reimbursement Program - This increase is attributed to inflation.	2
Apprehension of Military Deserters - This increase is based on inflation applied to the travel and pay raise applied to subsistence cost.	23
Reenlistment Bonus - This increase is the result of the increase in anniversary payments and the FY 1999 pay raise.	2,408
Retired Pay Accrual - This increase is attributed to the increase in average strength, the annualization of the FY 1998 pay raise, and the FY 1999 pay raise, offset by the decrease in the actuary Normal Cost Percentage (NCP).	21,405
Overseas Station Allowance - This increase is due to the annualization of the FY 1998 pay raise, the FY 1999 pay raise and the inflation factors applied to housing and temporary lodging allowances.	2,946
Special Pay - This increase is the result of the increase in diving duty and enlisted foreign language proficiency pay.	222
Permanent Change of Station - This increase is due to the projected inflation, the annualization of the FY 1998 pay raise, the FY 1999 pay raise, and an increase in the number of unit, rotational, operational and training moves, offset by the decrease in accession and separation moves.	4,418
Family Separation Allowance - This increase is the result of an increase in unaccompanied tours.	12
<b>TOTAL INCREASES:</b>	<b>\$180,895</b>

## DECREASES:

Death Gratuities- Decreases are due to the projected decrease in the number of deaths.	(60)
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DECREASES (Con.)

Separation Pay - This decrease is the result of the decrease in the number of enlisted lump sum leave payments and officer involuntary separation payments, offset by the FY 1999 pay raise and the increase in officer lump sum leave payments.	(1,497)	
Clothing Allowance - This decrease results from a decrease in initial issues, offset by the FY 1999 inflation factors and the increases in maintenance payments.	(781)	
Survivor Benefits - This decrease is the result of a decrease in the Veteran's Administration projection.	(126)	
TOTAL DECREASES:		(\$2,464)
FY 1999 TOTAL DIRECT PROGRAM:		\$6,330,030

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OFFICERS  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1997 DIRECT PROGRAM	\$1,269,585
Basic Pay - This increase is a result of the annualization of the FY 1997 pay raise, the FY 1998 pay raise (\$21,753) and increase in grade structure (\$2,544), offset by a decrease in longevity \$493 and a decrease in average strength \$530.	\$23,274
Incentive Pay - This increase is due to an increase in the anniversary payments for the Aviation Continuation Bonus, offset by fewer new payments.	1,254
Basic Allowance for Quarters - This increase is due to annualization of the FY 1997 pay raise, and the FY 1998 pay raise, and by a decrease in the availability of government quarters, offset by a decrease in average strength.	3,900
Variable Housing Allowance - This increase is a result of an increase in the housing component of the consumer price index and a decrease in government quarters, offset by a decrease in average strength.	1,087
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1997 pay raise and the FY 1998 pay raise, offset by a decrease in average strength.	468
CONUS Cost of Living Allowance - This increase is due to the annualization of the FY 1997 pay raise and the FY 1998 pay raise.	40
Federal Insurance Contribution Act - This increase is the result of the annualization of the FY 1997 pay raise, the FY 1998 pay raise, and the increase in the base amount to which the FICA rate is applied, offset by a decrease in average strength.	1,465
TOTAL INCREASES:	\$31,488

DECREASES:

Uniform Allowance - This decrease is attributed to a decrease in officer accessions.	(10)	
Overseas Station Allowances - This decrease is primarily associated with more favorable currency exchange rates, offset by the annualization of the FY 1997 pay raise, the FY 1998 pay raise, and the inflation applied to housing and the temporary lodging allowance.	(2,153)	
Retired Pay Accrual - This decrease is attributed to a decrease in accrual percentage and average strength, offset by the annualization of the FY 1997 pay raise and the FY 1998 pay raise.	(8,202)	
Family Separation Allowance - This decrease is attributed to a decrease in the number of unaccompanied tours.	(1)	
Special Pay - This decrease is attributed to a decrease in officers receiving other special payments.	(117)	
Separation Payments - This decrease is attributed to a decrease in involuntary separation, offset by the FY 1998 pay raise and an increase in lump sum terminal leave payments.	(4,023)	
TOTAL DECREASES:		(\$14,506)
FY 1998 DIRECT PROGRAM		\$1,286,567

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OFFICERS  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1998 DIRECT PROGRAM	\$1,286,567
Basic Pay - This increase is a result of the annualization of the FY 1998 pay raise, the FY 1999 pay raise (\$22,287) and increase in grade structure (\$1,623) an increase in average strength (\$42) offset by a decrease in longevity \$4.	\$23,948
Retired Pay Accrual- This increase is due to the annualization of the FY 1998 pay raise and the FY 1999 pay raise, offset by a decrease in the Actuary Normal Cost Percentage (NCP).	4,982
Basic Allowance for Quarters - This increase is due to annualization of the FY 1998 pay raise, the FY 1999 pay raise, and by a decrease in the availability of government quarters.	4,682
Incentive Pay - This increase is due to an increase in the number of new and anniversary Continuation Bonus payments.	5,266
Variable Housing Allowance - This increase is a result of an increase in the housing component of the consumer price index and a decrease in government quarters.	1,662
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1998 pay raise and the FY 1999 pay raise.	339
Overseas Station Allowances - This increase is attributed to the annualization of the FY 1998 pay raise, the FY 1999 pay raise, the inflation applied to housing and the temporary lodging allowance.	627
CONUS Cost of Living Allowance - This increase is due to the annualization of the FY 1998 pay raise and the FY 1999 pay raise.	20
Federal Insurance Contribution Act - This increase is the result of the annualization of the FY 1998 pay raise and FY 1999 pay raise, the increase in the base amount to which the FICA rate is applied.	1,738

Special Pay -		\$10	
This increase is attributed to an increase in diving duty payment.			
TOTAL INCREASES:			\$43,274
DECREASES:			
Uniform Allowance -		(8)	
This decrease is attributed to a decrease in the additional uniform allowance.			
Separation Payments -		(919)	
This decrease is attributed to a decrease in involuntary separation payments and an increase in lump sum terminal leave payments, offset by the FY 1999 pay raise.			
TOTAL DECREASES:			(\$927)
FY 1999 DIRECT PROGRAM			\$1,328,914

PROJECT: A. Basic Pay

FY 1996 Actual \$711,379  
 FY 1997 Estimate \$733,668  
 FY 1998 Estimate \$757,371  
 FY 1999 Estimate \$781,436

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of (37 U.S.C. 201, 204, 205, and P.L. 97-37). The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 265) and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 672D and 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1998 program is based on a beginning strength of 17,978 and an end strength of 17,978 with 17,992 average strength. The FY 1999 program is based on a beginning strength of 17,978 and an end strength of 17,978 with 17,993 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Commandant of the Marine Corps	1	\$108,201.60	\$108	1	\$108,201.60	\$108	1	\$110,473.83	\$110	1	\$113,733.95	\$114
General	2	108,201.60	216	2	108,201.60	216	1	110,473.83	110	1	113,733.95	114
Lieutenant General	9	103,625.33	933	10	106,584.00	1,066	10	109,621.20	1,096	10	112,856.40	1,129
Major General	22	93,892.36	2,066	26	96,570.92	2,511	28	99,322.29	2,781	28	102,253.29	2,863
Brigadier General	34	82,861.06	2,817	40	85,226.10	3,409	40	87,655.80	3,506	40	90,242.40	3,610
Colonel	628	70,062.82	43,999	626	71,790.65	44,941	621	73,409.66	45,587	621	75,429.02	46,841
Lieutenant Colonel	1,641	58,131.87	95,394	1,705	59,578.23	101,581	1,765	61,487.12	108,525	1,768	63,302.79	111,919
Major	3,179	47,575.01	151,241	3,319	48,821.90	162,040	3,424	50,292.93	172,203	3,429	51,777.21	177,544
Captain	4,548	38,188.96	173,683	4,446	39,258.79	174,545	4,285	40,376.49	173,013	4,238	41,567.82	176,164
First Lieutenant	2,552	30,205.11	77,083	2,257	31,065.37	70,115	2,293	31,948.76	73,259	2,366	32,891.62	77,822
Second Lieutenant	2,045	22,181.47	45,361	2,290	22,821.59	52,261	2,256	23,474.32	52,958	2,146	24,167.04	51,862



(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
PROJECT: A. Basic Pay (cont.)												
With Enlisted Service												
Captain	910	43,250.06	\$39,358	857	44,485.95	\$38,124	834	45,746.14	\$38,152	872	47,099.66	\$41,071
First Lieutenant	244	34,999.43	8,540	221	35,978.01	7,951	271	37,023.14	10,033	333	38,110.49	12,691
Second Lieutenant	235	27,998.60	6,580	309	28,793.90	8,897	294	29,619.92	8,708	283	30,429.63	8,612
Total Commissioned w/Enl Svc	1,389	\$39,221.02	\$54,478	1,387	\$39,633.74	\$54,972	1,399	\$40,666.90	\$56,893	1,488	\$41,918.01	\$62,374
Warrant Officers												
W-5	59	48,695.80	\$2,873	86	49,981.12	\$4,298	91	51,080.04	\$4,648	96	52,537.13	\$5,044
W-4	275	42,243.05	11,617	273	43,357.71	11,837	288	44,386.92	12,783	301	45,651.47	13,741
W-3	537	35,279.91	18,945	562	36,318.58	20,411	596	37,356.18	22,264	578	38,451.36	22,225
W-2	781	30,449.47	23,781	665	31,335.75	20,838	598	32,224.31	19,270	588	33,175.61	19,507
W-1	254	26,708.22	6,784	310	27,480.23	8,519	296	28,261.62	8,365	294	29,125.84	8,563
Total Warrant Officers	1,906	\$33,578.17	\$64,000	1,896	\$34,758.97	\$65,903	1,869	\$36,024.61	\$67,330	1,857	\$37,199.78	\$69,080
Total Officers	17,956	\$39,617.90	\$711,379	18,005	\$40,748.01	\$733,668	17,992	\$42,094.88	\$757,371	17,993	\$43,430.00	\$781,436

Change from FY 1997 to FY 1998: Officer basic pay increases \$23,703 from \$733,668 in FY 1997 to \$757,371 in FY 1998. This increase is attributed to the annualization of the FY 1997 pay raise, the FY 1998 pay raise (\$21,753), increase in grade structure (\$2,973) offset by a decrease in average strength (\$530) and a decrease in longevity (\$493).

Change from FY 1998 to FY 1999: The increase of \$24,065 from \$757,371 in FY 1998 to \$781,436 in FY 1999 is attributed to the annualization of the FY 1998 pay raise, the FY 1999 pay raise (\$22,283) increase in grade structure (\$1,744) an increase in average strength (\$42) offset by a decrease in longevity (\$4).

PROJECT: B. Retired Pay Accrual - Officer

FY 1996 Actual	\$234,046
FY 1997 Estimate	\$239,212
FY 1998 Estimate	\$230,998
FY 1999 Estimate	\$235,993

#### PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on the normal cost percentage (NCP) 32.9% for FY 1996, 32.6% for FY 1997, and 30.5% for FY 1998, and 30.2% for FY 1999.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
17,956	\$13,034.42	\$234,046	18,005	\$13,285.87	\$239,212	17,992	\$12,838.93	\$230,998	17,993	\$13,115.82	\$235,993

Change from FY 1997 to FY 1998: The retired pay accrual for officers decreases \$8,214 from \$239,212 in FY 1997 to \$230,998 in FY 1998. This is due to the decrease in the retired pay accrual percentage, offset by the annualization of the FY 1997 pay raise and the FY 1998 pay raise.

Change from FY 1998 to FY 1999: The increase of \$4,995 from \$230,998 in FY 1998 to \$235,993 in FY 1999 is associated with the annualization of the FY 1998 pay raise and the FY 1999 pay raise, offset by a decrease in the retired pay accrual percentage.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1996 Actual	\$27,064
FY 1997 Estimate	\$31,570
FY 1998 Estimate	\$32,827
FY 1999 Estimate	\$38,098

## PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay  
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

## (In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Aviation Career Incentive Pay Commissioned Officers												
Phase I Years of Aviation Service 2 or Less (monthly rate) \$												
over 2	125	748	\$1,500.00	1,021	\$1,500.00	\$1,532	1,022	\$1,500.00	\$1,533	1,023	\$1,500.00	\$1,535
over 3	156	348	\$1,872.00	651	\$1,872.00	627	328	\$1,872.00	614	331	\$1,872.00	620
over 4	188	399	\$2,256.00	900	\$2,256.00	740	331	\$2,256.00	747	325	\$2,256.00	733
over 6	206	760	\$2,472.00	1,879	\$2,472.00	1,589	634	\$2,472.00	1,567	636	\$2,472.00	1,572
Phase II Years of Service as an Officer	650	1,973	\$7,800.00	15,389	\$7,800.00	14,984	1,915	\$7,800.00	14,937	1,905	\$7,800.00	14,859
over 18	585	317	\$7,020.00	2,225	\$7,020.00	2,057	287	\$7,020.00	2,015	289	\$7,020.00	2,029
over 20	495	180	\$5,940.00	1,069	\$5,940.00	1,081	183	\$5,940.00	1,087	180	\$5,940.00	1,069
over 22	385	143	\$4,620.00	661	\$4,620.00	462	117	\$4,620.00	541	113	\$4,620.00	522
over 24	385	56	\$4,620.00	259	\$4,620.00	102	23	\$4,620.00	106	21	\$4,620.00	97
over 25	250	30	\$3,000.00	90	\$3,000.00	66	18	\$3,000.00	54	20	\$3,000.00	60
Subtotal	4,954		24,245	4,867		23,240	4,858		23,201	4,843		23,096
Warrant Officers												
Years of Aviation Service 2 or Less (monthly rate)												
over 2	125	0	\$1,500.00	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
over 3	156	0	\$1,872.00	0	\$1,872.00	0	0	\$1,872.00	0	0	\$1,872.00	0
over 4	188	0	\$2,256.00	0	\$2,256.00	0	0	\$2,256.00	0	0	\$2,256.00	0
over 6	206	0	\$2,472.00	0	\$2,472.00	0	0	\$2,472.00	0	0	\$2,472.00	0
Total ACIP Payments	650	0	\$7,800.00	0	\$7,800.00	0	0	\$7,800.00	0	0	\$7,800.00	0
	4,954		\$24,245	4,867		\$23,240	4,858		\$23,201	4,843		\$23,096

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Flying Duty Noncrewmembers	20	\$1,320.00	\$26	30	\$1,320.00	\$40	30	\$1,320.00	\$40	30	\$1,320.00	\$40
Flying Duty Crewmembers	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15
Lieutenant Colonel	6	\$2,700.00	\$16	6	\$2,700.00	\$16	6	\$2,700.00	\$16	6	\$2,700.00	\$16
Major	33	\$2,100.00	\$69	33	\$2,100.00	\$69	33	\$2,100.00	\$69	33	\$2,100.00	\$69
Captain			\$100			\$100			\$100			\$100
Total Flying Duty Crewmembers												
Continuation Bonus	280	\$6,000.00	1,680	550	\$12,000.00	\$6,600	266	\$12,000.00	3,192	505	\$12,000.00	6,060
New Payments Pilots	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Naval Flight Officers	280	\$6,000.00	1,680	550	\$12,000.00	\$6,600	266	\$12,000.00	3,192	505	\$12,000.00	6,060
Subtotal	112	\$6,000.00	\$672	208	\$6,000.00	\$1,248	496	\$12,000.00	\$5,952	705	\$12,000.00	\$8,460
Anniversary Payments	392		\$2,352	758		\$7,848	762		\$9,144	1,210		\$14,520
Total Continuation Bonus												
Parachute Jumping Duty	143	\$1,320.00	\$189	144	\$1,320.00	\$190	144	\$1,320.00	\$190	144	\$1,320.00	\$190
Demolition Duty	40	\$1,320.00	\$53	40	\$1,320.00	\$53	40	\$1,320.00	\$53	40	\$1,320.00	\$53
Flight Deck Duty Pay	30	\$1,320.00	\$40	30	\$1,320.00	\$40	30	\$1,320.00	\$40	30	\$1,320.00	\$40
HALO Pay	30	\$1,980.00	\$59	30	\$1,980.00	\$59	30	\$1,980.00	\$59	30	\$1,980.00	\$59
Total Incentive Pay			\$27,064			\$31,570			\$32,827			\$38,098

Change from FY 1997 to FY 1998: Incentive pay increases by \$1,258 from \$31,569 in FY 1997 to \$32,827 in FY 1998. This increase is due to an increase in the Aviation Continuation Bonus anniversary payments, offset by fewer new payments.

Change from FY 1998 to FY 1999: Incentive pay increases by \$5,271 from \$32,827 in FY 1998 to \$38,098 in FY 1999. This increase is due to an increase in the number of new and anniversary payments for the Aviation Continuation Bonus program.

PROJECT: D. Special Pay

FY 1996 Actual	\$1,229
FY 1997 Estimate	\$1,105
FY 1998 Estimate	\$988
FY 1999 Estimate	\$996

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance  
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay  
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay  
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay  
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

## (In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officer Personal Allowance												
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	2	2,200.00	4	2	2,200.00	4	1	2,200.00	2	1	2,200.00	2
Lieutenant General	9	500.00	5	10	500.00	5	10	500.00	5	10	500.00	5
Subtotal	12		\$13	13		\$13	12		\$11	12		\$11
Diving Duty Pay	87	\$2,400.00	\$209	91	\$2,400.00	\$218	91	\$2,400.00	\$218	94	\$2,400.00	\$226
Other Special Pay	403	1,800.00	725	318	1,800.00	572	254	1,800.00	457	254	1,800.00	457
Career Sea Pay												
Lieutenant Colonel	3	\$2,700.00	\$8	3	2,700.00	\$8	3	2,700.00	\$8	3	2,700.00	\$8
Major	5	2,302.00	12	5	2,302.00	12	5	2,302.00	12	5	2,302.00	12
Captain	4	1,859.00	7	4	1,859.00	7	4	1,859.00	7	4	1,859.00	7
W-4	9	1,800.00	16	9	1,800.00	16	9	1,800.00	16	9	1,800.00	16
W-3	12	1,800.00	22	12	1,800.00	22	12	1,800.00	22	12	1,800.00	22
W-2	37	1,800.00	67	37	1,800.00	67	37	1,800.00	67	37	1,800.00	67
W-1	13	1,560.00	20	13	1,560.00	20	13	1,560.00	20	13	1,560.00	20
Subtotal			\$152			\$152			\$152			\$152
Foreign Language Proficiency Pay			\$130			\$150			\$150			\$150
Total Special Pay			\$1,229			\$1,105			\$988			\$996

Change from FY 1997 to FY 1998: Special pay decreases \$117 from \$1,105 in FY 1997 to \$988 in FY 1998. This decrease is due to a decrease in the number of officers receiving other special payments.

Change from FY 1998 to FY 1999: Special pay increases \$8 from \$988 in FY 1998 to \$996 in FY 1999. This increase is attributed to an increase in the number of officers receiving diving duty pay.

PROJECT E: Basic Allowance for Quarters

FY 1996 Actual	\$88,893
FY 1997 Estimate	\$92,259
FY 1998 Estimate	\$96,166
FY 1999 Estimate	\$100,846

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Service's, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters. The rates reflect a 3.0% pay raise effective 1 January 1997, a 2.8% pay raise effective 1 January 1998, and a 3.0% pay raise effective 1 January 1999. As part of the Quality of Life Proposal, BAQ rates increased for with and without dependents to 5.2% in FY 96 (1.8% above the pay raise amount) and 4.6% in FY 97 (1.6% above the pay raise amount).



## (In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<b>BAQ With Dependents</b>												
General Officers	20	\$11,501.76	\$230	31	\$12,047.76	\$373	30	\$12,438.24	\$373	33	\$12,805.32	\$423
Colonel	361	10,357.20	3,739	362	10,848.60	3,927	360	11,199.60	4,032	366	11,530.08	4,220
Lieutenant Colonel	1,142	9,983.16	11,401	1,206	10,457.52	12,612	1,268	10,795.20	13,688	1,280	11,113.80	14,226
Major	1,985	8,801.16	17,470	2,121	9,217.44	19,550	2,226	9,516.12	21,183	2,251	9,796.92	22,053
Captain	2,278	7,282.56	16,590	2,209	7,627.20	16,848	2,100	7,873.08	16,533	2,090	8,105.52	16,941
First Lieutenant	630	6,220.32	3,919	496	6,513.60	3,231	517	6,722.64	3,476	563	6,921.12	3,897
Second Lieutenant	437	5,558.28	2,429	505	5,820.96	2,940	497	6,009.60	2,987	472	6,186.96	2,920
Total Commissioned	6,853	\$8,139.21	\$55,778	6,930	\$8,583.12	\$59,481	6,998	\$8,898.54	\$62,272	7,055	\$9,167.97	\$64,680
<b>With Enlisted Service</b>												
Captain	437	7,824.96	\$3,420	393	8,196.96	\$3,221	376	8,461.20	\$3,181	420	8,710.92	\$3,659
First Lieutenant	124	7,061.88	876	105	7,396.32	777	148	7,634.28	1,130	200	7,859.52	1,572
Second Lieutenant	139	6,523.20	907	205	6,833.88	1,401	194	7,053.48	1,368	185	7,261.68	1,343
Total Commissioned w/Enl Svc	700	\$7,432.86	\$5,203	703	\$7,679.94	\$5,399	718	\$7,909.47	\$5,679	805	\$8,166.46	\$6,574
<b>Warrant Officer - 5</b>												
Warrant Officer - 4	41	8,494.44	\$348	66	8,897.16	\$587	71	9,185.28	\$652	76	9,456.36	\$719
Warrant Officer - 3	193	7,787.52	1,503	192	8,156.04	1,566	207	8,420.76	1,743	221	8,669.28	1,916
Warrant Officer - 2	349	7,136.64	2,491	375	7,474.44	2,803	408	7,715.04	3,148	395	7,942.80	3,137
Warrant Officer - 1	234	6,564.36	1,536	132	6,874.92	907	73	7,097.64	518	76	7,307.04	555
	85	5,677.92	483	139	5,947.56	827	127	6,138.24	780	128	6,319.44	809
Total With Dependents	8,455	\$7,964.75	\$67,342	8,537	\$8,383.51	\$71,570	8,602	\$8,694.72	\$74,792	8,756	\$8,952.72	\$78,390

## (In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<b>BAQ Without Dependents</b>												
General Officers	0	\$9,343.56	\$0	0	\$9,787.20	\$0	0	\$10,104.24	\$0	0	\$10,402.44	\$0
Colonel	19	8,573.04	163	19	8,979.00	171	18	9,269.88	167	18	9,543.36	172
Lieutenant Colonel	78	8,255.04	644	82	8,647.56	709	85	8,928.00	759	85	9,191.52	781
Major	276	7,652.88	2,112	289	8,014.44	2,316	298	8,273.76	2,466	298	8,517.96	2,538
Captain	1,143	6,134.28	7,011	1,119	6,424.20	7,189	1,086	6,630.84	7,201	1,096	6,826.44	7,482
First Lieutenant	1,293	4,862.52	6,287	1,073	5,094.72	5,467	1,098	5,259.84	5,775	1,158	5,415.00	6,271
Second Lieutenant	889	4,095.72	3,641	735	4,290.24	3,153	735	4,429.08	3,255	730	4,559.76	3,329
Total Commissioned	3,698	\$5,369.93	\$19,858	3,317	\$5,729.57	\$19,005	3,320	\$5,910.54	\$19,623	3,385	\$6,077.70	\$20,573
<b>With Enlisted Service</b>												
Captain	78	6,620.52	\$516	70	6,934.44	\$485	69	7,160.04	\$494	73	7,371.36	\$538
First Lieutenant	41	5,629.32	231	33	5,895.36	195	40	6,086.76	243	51	6,266.40	320
Second Lieutenant	29	4,840.08	140	27	5,068.68	137	26	5,234.04	136	27	5,388.48	145
Total Commissioned w/Enl Svc	148	\$5,993.24	\$887	130	\$6,284.62	\$817	135	\$6,466.67	\$873	151	\$6,642.38	\$1,003
Warrant Officer - 5	5	7,772.52	\$39	7	8,141.16	\$57	7	8,406.12	\$59	8	8,654.16	\$69
Warrant Officer - 4	14	6,904.80	97	14	7,232.40	101	15	7,465.20	112	15	7,685.40	115
Warrant Officer - 3	27	5,801.40	157	28	6,077.88	170	30	6,274.20	188	29	6,459.36	187
Warrant Officer - 2	56	5,150.52	288	44	5,396.40	237	41	5,572.20	228	41	5,736.60	235
Warrant Officer - 1	21	4,312.68	91	21	4,517.40	95	20	4,664.28	93	21	4,802.04	101
Total Without Dependents	3,969	\$5,396.07	\$21,417	3,561	\$5,751.76	\$20,482	3,568	\$5,934.98	\$21,176	3,650	\$6,104.93	\$22,283

(In Thousands of Dollars)

Partial BAQ Payment	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Captain	40	266.40	\$11	42	266.40	\$11	33	266.40	\$9	11	266.40	\$3
First Lieutenant	90	212.40	19	155	212.40	33	150	212.40	32	129	212.40	27
Second Lieutenant	633	158.40	100	965	158.40	153	940	158.40	149	863	158.40	137
Total Commissioned	763	\$170.38	\$130	1,162	\$169.54	\$197	1,123	\$169.19	\$190	1,003	\$166.50	\$167
With Enlisted Service												
Captain	0	266.40	\$0	3	266.40	\$1	2	266.40	\$1	1	266.40	\$0
First Lieutenant	1	212.40	0	5	212.40	1	6	212.40	1	6	212.40	1
Second Lieutenant	28	158.40	4	36	158.40	6	34	158.40	5	31	158.40	5
Total Commissioned w/Enl Svc	29	\$137.93	4	44	\$181.82	8	42	\$166.67	7	38	\$157.89	6
Warrant Officer - 5	0	302.40	\$0	0	302.40	\$0	0	302.40	\$0	0	302.40	\$0
Warrant Officer - 4	0	302.40	0	0	302.40	0	0	302.40	0	0	302.40	0
Warrant Officer - 3	0	248.40	0	0	248.40	0	0	248.40	0	0	248.40	0
Warrant Officer - 2	0	190.80	0	3	190.80	1	2	190.80	0	1	190.80	0
Warrant Officer - 1	0	165.60	0	4	165.60	1	4	165.60	1	3	165.60	0
Total Partial Payment	792	\$169.19	\$134	1,213	\$170.65	\$207	1,171	\$169.09	\$198	1,045	\$165.55	\$173
			\$88,893			\$92,259			\$96,166			\$100,846

Change from FY 1997 to FY 1998: BAQ payments increase \$3,907 from \$92,259 in FY 1997 to \$96,166 in FY 1998. This increase is the result of the annualization of the FY 1997 pay raise and the FY 1998 pay raise, offset by a decrease in average strength, and a decrease in the availability of government quarters.

Change from FY 1998 to FY 1999: BAQ payments increase \$4,680 from \$96,166 in FY 1998 to \$100,846 in FY 1999. This increase is the result of the annualization of the FY 1998 pay raise and the FY 1999 pay raise, and a decrease in the availability of government quarters.

PROJECT: F. Variable Housing Allowance

FY 1996 Actual \$31,366  
 FY 1997 Estimate \$32,155  
 FY 1998 Estimate \$33,243  
 FY 1999 Estimate \$34,904

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the average rates experienced. Rates for FY 1998 and FY 1999 reflect the 1 January 1996 rates with 2.1%, 2.1% and 2.1% cost growth.

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	19	\$4,473.68	\$85	30	\$4,466.67	\$134	29	\$4,551.72	\$132	31	\$4,709.68	\$146
Colonel	348	4,488.51	1,562	349	\$4,601.72	1,606	346	\$4,719.65	1,633	352	\$4,866.48	1,713
Lieutenant Colonel	1,092	3,998.17	4,366	1,154	\$4,148.18	4,787	1,213	\$4,258.04	5,165	1,224	\$4,393.79	5,378
Major	1,887	3,840.49	7,247	2,009	\$3,954.70	7,945	2,103	\$4,059.44	8,537	2,124	\$4,189.74	8,899
Captain	3,536	2,748.02	9,717	3,340	\$2,808.08	9,379	3,198	\$2,884.93	9,226	3,236	\$2,986.40	9,664
First Lieutenant	1,436	2,127.44	3,055	1,188	\$2,085.02	2,477	1,267	\$2,139.70	2,711	1,400	\$2,217.14	3,104
Second Lieutenant	1,251	2,298.96	2,876	1,317	\$2,495.06	3,286	1,298	\$2,557.01	3,319	1,262	\$2,639.46	3,331
Warrant Officer - 5	43	3,883.72	167	69	\$3,913.04	270	74	\$4,013.51	297	80	\$4,150.00	332
Warrant Officer - 4	194	2,969.07	576	193	\$3,067.36	592	208	\$3,153.85	656	221	\$3,266.97	722
Warrant Officer - 3	247	2,550.61	630	266	\$2,631.58	700	289	\$2,705.88	782	280	\$2,810.71	787
Warrant Officer - 2	287	2,696.86	774	174	\$2,758.62	480	112	\$2,812.50	315	115	\$2,913.04	335
Warrant Officer - 1	106	2,933.96	311	160	\$3,118.75	499	147	\$3,197.28	470	149	\$3,308.72	493
Total VHA	10,446	\$3,002.68	\$31,366	10,249	\$3,137.38	\$32,155	10,284	\$3,232.50	\$33,243	10,474	\$3,332.44	\$34,904

Change from FY 1997 to FY 1998: VHA payments increase \$1,088 from \$32,155 in FY 1997 to \$33,243 in FY 1998. This increase is the result of an increase in the housing component of the consumer price index and a decrease in the availability of government quarters.

Change from FY 1998 to FY 1999: VHA payments increase \$1,661 from \$33,243 in FY 1998 to \$34,904 in FY 1999. This increase is the result of an increase in the housing component of the consumer price index and a decrease in the availability of government quarters.

PROJECT: G. Basic Allowance for Subsistence

FY 1996 Actual	\$32,060
FY 1997 Estimate	\$33,065
FY 1998 Estimate	\$33,533
FY 1999 Estimate	\$33,871

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed. Starting in FY 1998, BAS reform is initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provided all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow The Department of make partial BAS payment with the remaining pay raise resources to members receiving subsistence-in-kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plans to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)										
FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate	
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate Amount
17,956	\$1,785.49	\$32,060	18,005	\$1,836.45	\$33,065	17,992	\$1,863.79	\$33,533	17,993	\$1,882.43 \$33,871

Change from FY 1997 to FY 1998: The BAS increases \$468 from \$33,065 in FY 1997 to \$33,533 in FY 1998. This increase is attributed to the annualization of the FY 1997 pay raise, FY 1998 pay raise, and a decrease in the average strength.

Change from FY 1998 to FY 1999: The BAS increases \$338 from \$33,533 in FY 1998 to \$33,871 in FY 1999. This increase in attributed to the annualization of the FY 1998 pay raise and the FY 1999 pay raise, and an increase in average strength.

FY 1996 Actual	\$20,383
FY 1997 Estimate	\$25,551
FY 1998 Estimate	\$23,395
FY 1999 Estimate	\$24,021

PROJECT: H. Overseas Station Allowance

## PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The index for FY 1997 is 134 as of 1 August 1996. The index for FY 1998 - 1999 is 130 as of 15 Jan 1997. The rates for COLA reflect a pay raise effective 1 January of 3.0% in FY 1998 and 2.8% in FY 1999. Beginning in FY 1997, MPMC re-joins the Foreign Currency Fluctuation, Defense Account.

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	198	\$2,101.01	\$416	148	\$2,961.73	\$438	148	\$2,716.98	\$402	148	\$2,797.15	\$414
Cost of Living Regular	2,222	6,922.14	15,381	2,244	7,500.41	16,831	2,244	6,883.65	15,447	2,244	7,086.79	15,903
Housing	479	6,169.10	2,955	479	13,375.51	6,407	479	12,184.90	5,837	479	12,440.77	5,959
Temporary Lodging Allowance	481	3,390.85	1,631	481	3,898.37	1,875	481	3,552.29	1,709	481	3,626.89	1,745
Total Station Allowances	3,380		\$20,383	3,352		\$25,551	3,352		\$23,395	3,352		\$24,021

Change from FY 1997 to FY 1998: Overseas Station Allowance decrease \$2,156 from \$25,551 in FY 1997 to \$23,395 in FY 1998. This is attributed to the FY 1997 pay raise annualization, the FY 1998 pay raise, and inflation applied to housing and temporary lodging allowance, offset by a change in the indexes.

Change from FY 1998 to FY 1999: Overseas Station Allowance increase \$626 from \$23,395 in FY 1998 to \$24,021 in FY 1999. This increase is attributed to the FY 1998 pay raise annualization, the FY 1999 pay raise, and inflation applied to housing and temporary lodging allowance.

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 1996 Actual	\$520
FY 1997 Estimate	\$539
FY 1998 Estimate	\$579
FY 1999 Estimate	\$599

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1996 Actual	FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate						
Number	Avg Rate	Number	Avg Rate	Number	Avg Rate	Number	Avg Rate				
1,047	\$496.67	\$520	1,047	\$514.80	\$539	1,047	\$553.00	\$579	1,047	\$572.11	\$599

Change from FY 1997 to FY 1998:

The increase of \$40 from \$539 in FY 1997 to \$579 in FY 1998 is the result of the annualization of the FY 1997 pay raise and the FY 1998 pay raise.

Change from FY 1998 to FY 1999:

The increase of \$20 from \$579 in FY 1998 to \$599 in FY 1999 is the result of the annualization of the FY 1998 pay raise and the FY 1999 pay raise.

PROJECT: J. Uniform Allowances

FY 1996 Actual \$473  
 FY 1997 Estimate \$532  
 FY 1998 Estimate \$522  
 FY 1999 Estimate \$514

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,531	\$200.00	\$306	1,570	\$200.00	\$314	1,542	\$200.00	\$308	1,550	\$200.00	\$310
Additional Uniform Allowances	1,470	\$100.00	\$147	1,542	\$100.00	\$154	1,481	\$100.00	\$148	1,360	\$100.00	\$136
Civilian Clothing Allowances:												
Initial Allowance	17	\$1,206.00	\$19	45	\$1,232.00	\$55	45	\$1,258.00	\$57	45	\$1,284.00	\$58
Continuing Allowance	1	\$603.00	\$1	15	\$616.00	\$9	15	\$629.00	\$9	15	\$642.00	\$10
Total Uniform Allowances			\$473			\$532			\$522			\$514

Change from FY 1997 to FY 1998: Uniform allowance payments decrease \$10 from \$532 in FY 1997 to \$522 in FY 1998. This increase is due to fewer officer accession.

Change from FY 1998 to FY 1999: Uniform allowance payments decrease \$8 from \$522 in FY 1998 to \$514 in FY 1999. This decrease is attributed to a decrease in the additional uniform allowance.



PROJECT: K: Family Separation Allowance

FY 1996 Actual \$1,154  
 FY 1997 Estimate \$1,155  
 FY 1998 Estimate \$1,154  
 FY 1999 Estimate \$1,154

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized	382	\$900.00	\$344	383	\$900.00	\$345	382	\$900.00	\$344	382	\$900.00	\$344
On Board Ship for More Than Thirty Days	135	\$900.00	\$122	135	\$900.00	\$122	135	\$900.00	\$122	135	\$900.00	\$122
On TDY for More Than Thirty Days with Dependents not residing near TDY station	764	\$900.00	\$688	764	\$900.00	\$688	764	\$900.00	\$688	764	\$900.00	\$688
Total			\$1,154			\$1,155			\$1,154			\$1,154

Change from FY 1997 to FY 1998: Family Separation Allowance payments decrease \$1 from \$1,155 in FY 1997 to \$1,154 in FY 1998. This decrease is due to a decrease in the number of unaccompanied tours.

Change from FY 1998 to FY 1999: No change.

## PROJECT L: Separation Payments

FY 1996 Actual	\$17,565
FY 1997 Estimate	\$26,464
FY 1998 Estimate	\$22,441
FY 1999 Estimate	\$21,522

### PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, and allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 117a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Defense Authorization Act, Public Law 102-190.
- Early Retirement for officers who have 15 or more but less than 20 years active duty, as authorized in sections 3911 and 1293 of Title 10, United Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

### PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement will include such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 1999.

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

## (In Thousands of Dollars)

	FY 1996 Actual				FY 1997 Estimate				FY 1998 Estimate				FY 1999 Estimate			
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave																
General	8	55	\$15,363.54	\$123	9	55	\$15,824.45	\$142	9	55	\$16,267.53	\$146	9	55	\$16,755.56	\$151
Colonel	82	60	11,272.06	924	109	60	11,610.22	1,266	88	60	11,935.31	1,050	88	60	12,293.37	1,082
Lieutenant Colonel	192	42	7,025.89	1,349	197	42	7,236.67	1,426	173	42	7,439.29	1,287	177	42	7,662.47	1,356
Major	288	37	5,136.17	1,479	233	37	5,290.25	1,233	229	37	5,438.38	1,245	271	37	5,601.53	1,518
Captain	517	35	3,739.80	1,933	562	35	3,852.00	2,165	564	35	3,959.85	2,233	531	35	4,078.65	2,166
Captain W/Enl Svs	72	42	5,055.50	364	78	42	5,207.16	406	51	42	5,352.96	273	45	42	5,513.55	248
1st Lieutenant	321	33	2,972.26	954	229	33	3,061.43	701	311	33	3,147.15	979	313	33	3,241.57	1,015
1st Lieutenant W/Enl Svs	18	4	3,143.93	57	12	4	3,238.24	39	15	4	3,328.91	50	20	4	3,428.78	69
2nd Lieutenant	41	7	449.03	18	48	7	462.51	22	55	7	475.46	26	55	7	489.72	27
2nd Lieutenant W/Enl Svs	0	3	0.00	0	0	3	0.00	0	0	3	0.00	0	0	3	0.00	0
Warrant Officer 5	4	29	3,812.80	15	8	29	3,927.19	31	20	29	4,037.15	81	15	29	4,158.26	62
Warrant Officer 4	49	33	3,685.06	181	57	33	3,795.61	216	47	33	3,901.89	183	49	33	4,018.95	197
Warrant Officer 3	51	30	2,932.72	150	54	30	3,020.70	163	46	30	3,105.28	143	51	30	3,198.44	163
Warrant Officer 2	30	40	3,383.65	102	36	40	3,485.16	125	29	40	3,582.75	104	22	40	3,690.23	81
Warrant Officer 1	10	2	115.14	1	2	2	118.59	0	5	2	121.91	1	4	2	125.57	1
Subtotal	1,683			\$7,650	1,634			\$7,935	1,642			\$7,801	1,650			\$8,136
Severance Pay - Disability	9		\$42,777.78	\$385	14		\$47,642.86	\$667	14		\$49,000.00	\$686	14		\$50,428.57	\$706
Involuntary - Half Pay (5%)	5			\$126	11			\$269	8			\$196	8			\$202
Involuntary - Full Pay (10%)	185			\$8,973	349			\$17,162	269			\$13,327	236			\$12,047
Voluntary - SSB (15%)	0			\$0	0			\$0	0			\$0	0			\$0

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate	
	No.	Avg Rate	Amount	No.	Avg Rate	Amount	No.	Avg Rate	Amount	Avg Rate	Amount
Voluntary Separation Incentive (VSI)	0		\$0	0		\$0	0		\$0		\$0
Voluntary Separation Incentive	0		\$431	0		\$431	0		\$431		\$431
Early Retirement	0		\$0	0		\$0	0		\$0		\$0
Total Payments			\$17,565			\$26,464			\$22,441		\$21,522

Change from FY 1997 to FY 1998: Separation payments decrease \$4,023 from \$26,464 in FY 1997 to \$22,441 in FY 1998. This decrease is attributed to a decrease in involuntary separation, offset by the pay raise and the increase in lump sum terminal leave payments.

Change from FY 1998 to FY 1999: Separation payments decrease \$919 from \$22,441 in FY 1998 to \$21,522 in FY 1999. This decrease is attributed to a decrease in involuntary separation, offset by pay raise and the increase in lump sum terminal leave payments.

PROJECT: M. Social Security Tax-Employer's Contribution

FY 1996 Actual \$61,022  
 FY 1997 Estimate \$62,752  
 FY 1998 Estimate \$64,266  
 FY 1999 Estimate \$66,013

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Taxable income ceilings for OASDI are as follows:

- Calendar Year 1997 - 7.65% on first \$65,400 and 1.45% on the remainder.
- Calendar Year 1998 - 7.65% on first \$68,700 and 1.45% on the remainder.
- Calendar Year 1999 - 7.65% on first \$71,400 and 1.45% on the remainder.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Serv Credits	17,956	\$3,008.30	\$54,017	18,005	\$3,092.53	\$55,681	17,992	\$3,192.20	\$57,434	17,993	\$3,289.11	\$59,181
			\$7,005			\$7,071			\$6,832			\$6,832
			\$61,022			\$62,752			\$64,266			\$66,013
Change from FY 1997 to FY 1998:	Officer FICA payments increase \$1,514 from \$62,752 in FY 1997 to \$64,266 in FY 1998. The increase is a result of an increase in the base amount to which the FICA rate is applied, annualization of the FY 1997 pay raise, and the FY 1998 pay raise, and by a decrease in average strength.											
Change from FY 1998 to FY 1999:	Officer FICA payments increase \$1,747 from \$64,266 in FY 1998 to \$66,013 in FY 1999. The increase is a result of an increase in the base amount to which the FICA rate is applied, annualization of the FY 1998 pay raise and the FY 1999 pay raise.											
Total Pay & Allowances			\$1,227,154			\$1,280,027			\$1,297,483			\$1,339,967
Officers			\$9,272			\$10,442			\$10,916			\$11,053
Less: (Reimbursable)			\$1,217,882			\$1,269,585			\$1,286,567			\$1,328,914
Total Direct Program												

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OF ENLISTED  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 1997 DIRECT PROGRAM

Amount  
\$4,194,053

INCREASES:

\$73,570

Basic Pay -

This increase is the result of the annualization of the FY 1997 pay raise, the FY 1998 pay raise (\$71,854) and increases in grade structure (\$14,494), offset by the changes within the fines and forfeitures and other non-entitlements and the Navy Home (\$12), and the decreases in longevity (\$2,373) and in average strength (\$10,393).

47

Incentive Pay -

This increase is the result of the increase in HALO entitlements.

9

Special Pay -

This increase is the result of the increase in diving duty and foreign language proficiency pay entitlements, offset by the decreases in other special and certain location pays.

974

Enlistment Bonus -

This increase is the result of an increase in all payments.

2,417

Separation Payments -

This increase is attributed to the FY 1998 pay raise, offset by decreases in lump sum leave.

3,057

Variable Housing Allowance -

This increase is attributed to the increase in the housing component of the consumer price index and a decrease in government quarters, offset by a decrease in average strength.

2,524

Clothing -

This increase is primarily the result of FY 1998 inflation factors and increases in initial payments, offset by decreases in maintenance allowances and advance funding.

16

CONUS Cost of Living -

This increase is due to the annualization of the FY 1997 pay raise and the FY 1998 pay raise.

# INCREASES (Con.)

FICA - This increase is a result of the annualization of the FY 1997 pay raise and the FY 1998 pay raise, offset by the decrease in average strength.	4,771
Basic Allowance for Quarters - This increase is the result of the annualization of the FY 1997 pay raise, the FY 1998 pay raise, and a decrease in government quarters, offset by a decrease in average strength.	11,387
Selective Reenlistment Bonus - This increase is the result of an increase in all payments and the FY 1998 pay raise.	2,938
<b>TOTAL INCREASES:</b>	<b>\$101,710</b>

## DECREASES:

Overseas Station Allowance - This decrease is primarily associated with more favorable currency exchange rates, offset by the annualization of the 1997 pay raise, the FY 1998 pay raise, inflation factors applied to housing and temporary lodging allowances.	(7,497)
Family Separation Allowance - This decrease is primarily the result of a decrease in unaccompanied billets.	(205)
Retired Pay Accrual - This decrease is due to the decrease in the actuary Normal Cost Percentage (NCP) and average strength, offset by the annualization of the FY 1997 pay raise and the FY 1998 pay raise.	(29,839)

<b>TOTAL DECREASES:</b>	<b>(\$37,541)</b>
<b>FY 1998 DIRECT PROGRAM</b>	<b>\$4,258,222</b>

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PAY AND ALLOWANCES OF ENLISTED  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 1998 DIRECT PROGRAM

INCREASES:

Amount  
\$4,258,222

\$80,097

Basic Pay -

This increase is the result of the annualization of the FY 1998 pay raise, the FY 1999 pay raise (\$76,389), increases in grade structure (\$1,676), and changes within the fines and forfeitures and other non-entitlements and the Navy Home (\$252), an increase in average strength (\$136), and the increase in longevity (\$1,644).

16,423

Retired Pay Accrual -

This increase is due to the annualization of the FY 1998 pay raise, the FY 1999 pay raise and the increase in average strength, offset by the decrease in the actuary Normal Cost Percentage (NCP).

3,444

Variable Housing Allowance -

This increase is attributed to the increase in the housing component of the consumer price index, the increase in average strength and a decrease in the availability of government quarters.

60

CONUS Cost of Living -

This increase is due to the annualization of the FY 1998 pay raise and the FY 1999 pay raise.

6,107

FICA -

This increase is a result of the annualization of the FY 1998 pay raise, the FY 1999 pay raise and the increase in average strength.

11,137

Basic Allowance for Quarters -

This increase is the result of the annualization of the FY 1998 pay raise, the FY 1999 pay raise, the increase in average strength, and a decrease in the availability of government quarters.

2,408

Selective Reenlistment Bonus -

This increase is the result of an increase in anniversary installments and the FY 1999 pay raise.

153

Incentive Pay -

This increase is the result of the increase in HALO entitlements.



INCREASES (Con.)

Overseas Station Allowance - This increase is due to the annualization of the FY 1998 pay raise, the FY 1999 pay raise, and the increase in the inflation factors applied to housing and temporary lodging allowances.	2,319	
Special Pay - This increase is the result of the increase in diving duty and foreign language proficiency pay entitlements.	212	
Family Separation Allowance - This increase is primarily the result of an increase in unaccompanied billets.	12	
TOTAL INCREASES:		\$122,372
DECREASES:		
Clothing - This decrease is primarily the result of decreases in initial issues, offset by the increase in the FY 1999 inflation factor and increases in the number of maintenance payments.	(773)	
Separation Payments - This decrease is attributed to the decreases in lump sum leave, offset by the FY 1999 pay raise.	(578)	
TOTAL DECREASES:		(\$1,351)
FY 1999 DIRECT PROGRAM		\$4,379,243

PROJECT: A. Basic Pay

FY 1996 Actual	\$2,418,903
FY 1997 Estimate	\$2,503,245
FY 1998 Estimate	\$2,577,274
FY 1999 Estimate	\$2,657,502

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1998 program is based on a beginning strength of 156,022 enlisted personnel, an end strength of 156,022 and 154,826 average strength. The FY 1999 program is based on a beginning strength of 156,022 enlisted personnel, an end strength of 156,022 and 154,842 average strength. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.



PROJECT: B. Retired Pay Accrual-Enlisted

FY 1996 Actual	\$794,048
FY 1997 Estimate	\$813,269
FY 1998 Estimate	\$783,463
FY 1999 Estimate	\$799,909

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466 as amended.

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on the Normal Cost Percentages (NCP) of 32.9% for FY 1996, 32.6% for FY 1997, 30.5% for FY 1998, and 30.2% for FY 1999.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
155,548	\$5,104.84	\$794,048	155,438	\$5,232.11	\$813,269	154,826	\$5,060.28	\$783,463	154,842	\$5,165.97	\$799,909

Change from FY 1997 to FY 1998: The decrease of \$29,806 from \$813,269 in FY 1997 to \$783,463 in FY 1998 is directly associated with a decrease in the accrual percentage and average strength, offset by the annualization of the FY 1997 pay raise and the FY 1998 pay raise.

Change from FY 1998 to FY 1999: The increase of \$16,446 from \$783,463 in FY 1998 to \$799,909 in FY 1999 is directly associated with the increase in average strength, the annualization of the FY 1998 pay raise and the FY 1999 pay raise, offset by the decrease in the accrual percentage.

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1996 Actual	\$6,272
FY 1997 Estimate	\$6,272
FY 1998 Estimate	\$6,319
FY 1999 Estimate	\$6,472

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty												
(a) Crewmembers												
E-9.....	8	\$2,400.00	\$19	8	\$2,400.00	\$19	8	\$2,400.00	\$19	8	\$2,400.00	\$19
E-8.....	23	2,400.00	55	23	2,400.00	55	23	2,400.00	55	23	2,400.00	55
E-7.....	122	2,400.00	293	122	2,400.00	293	122	2,400.00	293	122	2,400.00	293
E-6.....	257	2,100.00	540	257	2,100.00	540	257	2,100.00	540	257	2,100.00	540
E-5.....	393	1,800.00	707	393	1,800.00	707	393	1,800.00	707	393	1,800.00	707
E-4.....	331	1,500.00	497	331	1,500.00	497	331	1,500.00	497	331	1,500.00	497
E-3.....	230	1,320.00	304	230	1,320.00	304	230	1,320.00	304	230	1,320.00	304
E-2.....	7	1,320.00	9	7	1,320.00	9	7	1,320.00	9	7	1,320.00	9
E-1.....	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
Subtotal	1,371		\$2,424	1,371		\$2,424	1,371		\$2,424	1,371		\$2,424
(b) Noncrewmembers.....	580	\$1,320.00	\$766	580	\$1,320.00	\$766	580	\$1,320.00	\$766	580	\$1,320.00	\$766
(c) Flight Deck Duty Pay....	807	\$1,320.00	\$1,065	807	\$1,320.00	\$1,065	807	\$1,320.00	\$1,065	807	\$1,320.00	\$1,065
Subtotal			\$4,255			\$4,255			\$4,255			\$4,255
2. Parachute Jumping Duty.....	800	\$1,320.00	\$1,056	800	\$1,320.00	\$1,056	800	\$1,320.00	\$1,056	800	\$1,320.00	\$1,056
3. Demolition Duty.....	326	\$1,320.00	\$430	326	\$1,320.00	\$430	326	\$1,320.00	\$430	326	\$1,320.00	\$430
4. HALO.....	268	\$1,980.00	\$531	268	\$1,980.00	\$531	292	\$1,980.00	\$578	369	\$1,980.00	\$731
Total Incentive Pay.....			\$6,272			\$6,272			\$6,319			\$6,472

Change from FY 1997 to FY 1998: The increase of \$47 from \$6,272 in FY 1997 to \$6,319 in FY 1998 is due to the increase in HALO requirements.  
Change from FY 1998 to FY 1999: The increase of \$153 from \$6,319 in FY 1998 to \$6,472 in FY 1999 is due to the increase in HALO requirements.

PROJECT: D. Special Pay

FY 1996 Actual	\$9,934
FY 1997 Estimate	\$10,129
FY 1998 Estimate	\$10,138
FY 1999 Estimate	\$10,350

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Certain Location Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	(In Thousands of Dollars)											
	FY 1996 Actuals			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay												
E-9.....	16	\$1,386.00	\$22	16	\$1,386.00	\$22	16	\$1,386.00	\$22	16	\$1,386.00	\$22
E-8.....	60	1,448.00	87	60	1,448.00	87	60	1,448.00	87	60	1,448.00	87
E-7.....	216	1,351.00	292	216	1,351.00	292	216	1,351.00	292	216	1,351.00	292
E-6.....	357	1,255.00	448	357	1,255.00	448	357	1,255.00	448	357	1,255.00	448
E-5.....	709	753.00	534	709	753.00	534	709	753.00	534	709	753.00	534
E-4.....	1,822	737.00	1,343	1,822	737.00	1,343	1,822	737.00	1,343	1,822	737.00	1,343
Subtotal	3,180		\$2,726	3,180		\$2,726	3,180		\$2,726	3,180		\$2,726
Certain Locations												
E-9/8/7.....	367	270.00	\$99	364	270.00	\$98	271	270.00	\$73	271	270.00	\$73
E-6.....	358	240.00	86	358	240.00	86	290	240.00	70	290	240.00	70
E-5.....	608	192.00	117	608	192.00	117	521	192.00	100	521	192.00	100
E-4.....	843	156.00	132	843	156.00	132	756	156.00	118	756	156.00	118
E-3.....	1268	108.00	137	1268	108.00	137	1268	108.00	137	1268	108.00	137
E-2/1.....	538	96.00	52	538	96.00	52	538	96.00	52	538	96.00	52
Subtotal	3,982		\$623	3,979		\$622	3,644		\$550	3,644		\$550
Diving Duty Pay .....												
Overseas Extension Pay.....	660	\$2,100.00	\$1,386	660	\$2,100.00	\$1,386	712	\$2,100.00	\$1,495	789	\$2,100.00	\$1,657
Other Special Pay.....	549	\$960.00	\$527	661	\$960.00	\$635	661	\$960.00	\$635	661	\$960.00	\$635
Foreign Language Proficiency Pay	2,449	\$1,800.00	\$4,408	2,449	\$1,800.00	\$4,408	2,404	\$1,800.00	\$4,327	2,404	\$1,800.00	\$4,327
Total Special Pay.....			\$9,934			\$10,129			\$10,138			\$10,350

Change from FY 1997 to FY 1998: The increase of \$9 from \$10,129 in FY 1997 to \$10,138 in FY 1998 is the result of an increase in diving duty and foreign language proficiency pay entitlements, offset by the decrease in the payments of other special pay and certain location pay.

Change from FY 1998 to FY 1999: The increase of \$212 from \$10,138 in FY 1998 to \$10,350 in FY 1999 is the result of an increase in diving duty and foreign language proficiency pay entitlements.



PROJECT: E. Special Duty Assignment Pay

FY 1996 Actual \$16,820  
 FY 1997 Estimate \$19,149  
 FY 1998 Estimate \$19,149  
 FY 1999 Estimate \$19,149

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$375).....	1,619	4,500.00	\$7,286	3,239	4,500.00	\$14,576	3,239	4,500.00	\$14,576	3,239	4,500.00	\$14,576
Sp Dty Assign Pay (\$275).....	1,219	3,300.00	4,023	0	3,600.00	0	0	3,600.00	0	0	3,600.00	0
Sp Dty Assign Pay (\$220).....	1,074	2,640.00	2,835	856	2,640.00	2,260	856	2,640.00	2,260	856	2,640.00	2,260
Sp Dty Assign Pay (\$165).....	468	1,980.00	927	285	1,980.00	564	285	1,980.00	564	285	1,980.00	564
Sp Dty Assign Pay (\$110).....	1,121	1,320.00	1,480	1,121	1,320.00	1,480	1,121	1,320.00	1,480	1,121	1,320.00	1,480
Sp Dty Assign Pay (\$100).....	0	900.00	0	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$75).....	408	660.00	269	408	660.00	269	408	660.00	269	408	660.00	269
Sp Dty Assign Pay (\$55).....	0	600.00	0	0	600.00	0	0	600.00	0	0	600.00	0
Total	5,909		\$16,820	5,909		\$19,149	5,909		\$19,149	5,909		\$19,149

Change from FY 1997 to FY 1998: No change.

Change from FY 1998 to FY 1999: No change.

PROJECT: F. Reenlistment Bonus

FY 1996 Actual \$14,098  
 FY 1997 Estimate \$17,943  
 FY 1998 Estimate \$20,881  
 FY 1999 Estimate \$23,289

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	1,176	\$5,400.51	\$6,351	1,730	\$6,191.91	\$10,712	1,754	\$7,327.82	\$12,853	1,754	\$7,547.89	\$13,239
Obligated Installments	4,133	1,874.43	7,747	3,678	1,966.01	7,231	4,198	1,912.34	8,028	4,686	2,144.69	10,050
Total SRB Payments	5,309	\$2,655.49	\$14,098	5,408	\$3,317.86	\$17,943	5,952	\$3,508.23	\$20,881	6,440	\$3,616.30	\$23,289
Change from FY 1997 to FY 1998:	The increase of \$2,938 from \$17,943 in FY 1997 to \$20,881 in FY 1998 is the result of increases in anniversary payments, new payments, and the FY 1998 pay raise.											
Change from FY 1998 to FY 1999:	The increase of \$2,408 from \$20,881 in FY 1998 to \$23,289 in FY 1999 is the result of an increase in anniversary payments and the FY 1999 pay raise.											

The following MOS's will likely be added during Fiscal Years 1998 and 1999:

FY 1998

0431 - Embarkation Specialist  
0811 - Field Artillery Cannoneer  
2131 - Towed Artillery Systems Technician  
2161 - Machinist  
2171 - Electro-Optical Ordnance Repairer  
2542 - Communication Center Operator  
2887 - Counter Mortar Radar Repairer  
4611 - Graphics Specialist  
4671 - Combat Photographer/Motion Media  
6016 - Aircraft Mechanic, KC-130  
6022 - Aircraft Power Plants Mechanic, J-52  
6027 - Aircraft Power Plants Mechanic, F-404  
6035 - Aircraft Power Plants Test Cell Operator  
6053 - Aircraft Airframe Mechanic, EA-6B  
6316 - Aircraft Comm/Nav Systems, KC-130  
6317 - Aircraft Comm/Nav/Weapons Systems, F/A-18  
6465 - Aircraft Forward Looking Infrared Technician  
6521 - Aircraft Ordnance Munitions Technician  
7041 - Aviation Operations Specialist  
9919 - Enlisted Planner

FY 1999

0861 - Fire Support Man  
2515 - Unit Level Circuit Switch Operator  
5831 - Correctional Specialist  
6055 - Aircraft Hydraulic/Pneumatic Mechanic  
6092 - Aircraft Structure Mechanic  
7242 - Air Support Operations Operator  
7291 - Air Traffic Control Operations Chief

The following MOS's will be deleted during Fiscal Years 1997 and 1998 because of significant retention success as a result of the SRB:

FY 1998

1142 - Electrical Equipment Repair Specialist  
1361 - Engineer Assistant  
6042 - Support Equipment Asset Manager  
6056 - Aircraft Airframes Mechanic, KC-130  
6112 - Helicopter Mechanic, CH-46  
6122 - Helicopter Power Plants Mechanic, T-58

FY 1999

1833 - Assault Amphibious Vehicle Crew  
2513 - Construction Wireman  
2532 - Multichannel Equipment Operator  
2673 - Cryptologic Linguist, East Asian  
3521 - Organizational Automotive Mechanic  
5711 - Nuclear, Biological, and Chemical Defense Specialist  
6122 - Helicopter Power Plants Mechanic

10 Most Critical Skill Shortage Occupations

2631 - Non-Morse Intercept Operator/Analyst  
2671 - Cryptologic Translator  
2823 - Technical Controller  
2832 - Microwave Equipment Technician  
6030 - KC-130 Flight Mechanic  
6035 - Aircraft Power Plants Test Cell Operator  
2885 - Artillery Electronic Systems Repairer  
6467 - Consolidated Automatic Support System Technician  
6842 - Weather Forecaster  
9919 - Enlisted Planner

10 Most Serious Skill Overage Occupations

0351 - Assaultman  
0451 - Air Delivery Specialist  
0847 - Artillery Meteorological Man  
2519 - Wire Chief  
2534 - High Frequency Communication Central Operator  
3052 - Packaging Specialist  
3513 - Body Repair Mechanic  
5937 - Aviation Radio Repair  
5942 - Aviation Radar Repair  
5962 - Tactical Air Command Central Repairer



PROJECT: G. Enlistment Bonus Program

FY 1996 Actual	\$3,120
FY 1997 Estimate	\$4,110
FY 1998 Estimate	\$5,084
FY 1999 Estimate	\$5,084

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were decreased in FY 1996/97 in order to offer incentives to more individuals.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments												
	261	\$1,000.00	\$261	374	\$1,000.00	\$374	219	\$1,000.00	\$219	219	\$1,000.00	\$219
	128	2,000.00	256	545	2,000.00	1,090	554	2,000.00	1,108	554	2,000.00	1,108
	20	3,000.00	60	30	3,000.00	90	50	3,000.00	150	50	3,000.00	150
	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
	0	4,000.00	0	0	4,000.00	0	0	4,000.00	0	0	4,000.00	0
	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
Subtotal New Payments	409		\$577	949		\$1,554	823		\$1,477	823		\$1,477
Residual Payments												
	861	\$1,000.00	\$861	872	\$1,000.00	\$872	372	\$1,000.00	\$372	372	\$1,000.00	\$372
	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0	0	1,500.00	\$0
	0	2,000.00	0	682	2,000.00	1,364	817	2,000.00	1,634	817	2,000.00	\$1,634
	187	3,000.00	561	20	3,000.00	60	512	3,000.00	1,536	512	3,000.00	\$1,536
	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	\$0
	109	4,000.00	436	32	4,000.00	128	8	4,000.00	32	8	4,000.00	\$32
	1	4,500.00	5	17	4,500.00	77	5	4,500.00	23	5	4,500.00	\$23
	136	5,000.00	680	11	5,000.00	55	2	5,000.00	10	2	5,000.00	\$10
Subtotal Residual Payments	1,294		\$2,543	1,634		\$2,556	1,716		\$3,607	1,716		\$3,607
	1,703		\$3,120	2,583		\$4,110	2,539		\$5,084	2,539		\$5,084

Change from FY 1997 to FY 1998: The increase of \$974 from \$4,110 in FY 1997 to \$5,084 in FY 1998 is the result of an increase in the number of new and residual payments.

Change from FY 1998 to FY 1999: No change.

# Enlistment Bonus

	FY 96 Estimate Num. Amt.	FY 97 Estimate Num. Amt.	FY 98 Estimate Num. Amt.	FY 99 Estimate Num. Amt.	FY 00 Estimate Num. Amt.	FY 01 Estimate Num. Amt.	FY 02 Estimate Num. Amt.	FY 03 Estimate Num. Amt.
Prior Obligations	1,294 \$2,543	15 \$65						
FY 1996 Initial and Residual Payments	409 577	1,619 2,491	15 65					
FY 1997 Initial and Residual Payments		949 1,554	1,701 3,542	15 65				
FY 1998 Initial and Residual Payments			823 1,477	1,701 3,542	15 65			
FY 1999 Initial and Residual Payments				823 1,477	1,701 3,542	15 65		
FY 2000 Initial and Residual Payments					823 1,477	1,701 3,542	15 65	
FY 2001 Initial and Residual Payments						823 1,477	1,701 3,542	15 65
FY 2002 Initial and Residual Payments							823 1,477	1,701 3,542
FY 2003 Initial and Residual Payments								823 1,477
Initial Payments	409 \$577	949 \$1,554	823 \$1,477	823 \$1,477	823 \$1,477	823 \$1,477	823 \$1,477	823 \$1,477
Residual Payments	1,294 2,543	1,634 2,556	1,716 3,607	1,716 3,607	1,716 3,607	1,716 3,607	1,716 3,607	1,716 3,607
Total EB	1,703 \$3,120	2,583 \$4,110	2,539 \$5,084	2,539 \$5,084	2,539 \$5,084	2,539 \$5,084	2,539 \$5,084	2,539 \$5,084

PROJECT: H. Basic Allowance for Quarters

	FY 1996 Actual	
	\$278,835	
	FY 1997 Estimate	\$288,943
	FY 1998 Estimate	\$300,332
	FY 1999 Estimate	\$311,473

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters. The rates reflect a 3.0% pay raise effective 1 January 1997, a 2.8% pay raise effective 1 January 1998, and a 3.0% pay raise effective 1 January 1999. As part of the Quality of Life Proposal, BAQ rates increased for with and without dependents to 5.2% in FY96 (1.8% above the pay raise amount) and 4.6% in FY97 (1.6% above the pay raise amount).



The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<b>Basic Allowance for Quarters With Dependents</b>												
E-9.....	950	\$7,473.36	\$7,100	930	\$7,828.32	\$7,280	862	\$8,082.60	\$6,967	806	\$8,321.16	\$6,707
E-8.....	2,120	6,889.80	14,606	2,109	7,217.52	15,222	2,198	7,450.44	16,376	2,243	7,670.28	17,204
E-7.....	5,276	6,396.12	33,746	5,255	6,699.84	35,208	5,435	6,917.52	37,597	5,499	7,121.64	39,162
E-6.....	7,480	5,913.60	44,234	7,400	6,193.32	45,831	7,741	6,391.92	49,480	7,811	6,580.44	51,400
E-5.....	9,961	5,315.16	52,944	10,015	5,567.64	55,760	10,411	5,748.60	59,849	10,439	5,918.28	61,781
E-4.....	9,085	4,623.12	42,001	8,843	4,841.52	42,814	8,815	4,998.84	44,065	8,685	5,146.32	44,696
E-3.....	9,060	4,301.52	38,972	8,941	4,506.24	40,290	8,011	4,653.36	37,278	8,342	4,790.64	39,964
E-2.....	2,046	4,095.72	8,380	2,044	4,290.24	8,769	2,028	4,429.08	8,982	2,143	4,559.76	9,772
E-1.....	798	4,095.72	3,268	798	4,290.24	3,424	786	4,429.08	3,481	785	4,559.76	3,579
Total BAQ												
With Dependents	46,776	\$5,243.09	\$245,251	46,335	\$5,494.72	\$254,598	46,287	\$5,705.17	\$264,075	46,753	\$5,866.25	\$274,265
<b>Basic Allowance for Quarters Without Dependents</b>												
E-9.....	48	\$5,670.48	\$272	47	\$5,940.12	\$279	46	\$6,130.92	\$282	44	\$6,311.88	\$278
E-8.....	102	5,206.68	531	161	5,452.20	878	165	5,627.40	929	168	5,793.36	973
E-7.....	505	4,443.60	2,244	489	4,655.28	2,276	510	4,807.68	2,452	515	4,949.52	2,549
E-6.....	1,112	4,024.68	4,475	1,091	4,215.84	4,599	1,168	4,351.92	5,083	1,176	4,480.32	5,269
E-5.....	2,302	3,710.52	8,542	2,287	3,888.12	8,892	2,455	4,013.76	9,854	2,465	4,132.20	10,186
E-4.....	1,836	3,228.00	5,927	1,737	3,381.60	5,874	1,734	3,491.88	6,055	1,730	3,594.84	6,219
E-3.....	1,219	3,168.12	3,862	1,110	3,318.24	3,683	1,103	3,425.64	3,778	1,103	3,526.80	3,890
E-2.....	142	2,573.40	365	131	2,696.28	353	128	2,782.44	356	128	2,864.52	367
E-1.....	28	2,292.84	64	40	2,402.16	96	39	2,481.00	97	39	2,554.20	100
Total BAQ												
Without Dependents	7,294	\$3,603.24	\$26,282	7,093	\$3,796.70	\$26,930	7,348	\$3,931.14	\$28,886	7,368	\$4,048.72	\$29,831

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ												
E-9.....	6	\$223.20	\$1	6	\$223.20	\$1	5	\$223.20	\$1	5	\$223.20	\$1
E-8.....	82	183.60	15	24	183.60	4	25	183.60	5	25	183.60	5
E-7.....	73	144.00	11	91	144.00	13	94	144.00	14	95	144.00	14
E-6.....	324	118.80	38	346	118.80	41	370	118.80	44	373	118.80	44
E-5.....	3,159	104.40	330	3,232	104.40	337	3,470	104.40	362	3,483	104.40	364
E-4.....	14,854	97.20	1,444	14,808	97.20	1,439	14,779	97.20	1,437	14,747	97.20	1,433
E-3.....	32,646	93.60	3,056	32,717	93.60	3,062	32,526	93.60	3,044	32,531	93.60	3,045
E-2.....	16,919	86.40	1,462	16,918	86.40	1,462	16,472	86.40	1,423	16,475	86.40	1,423
E-1.....	10,128	82.80	839	10,076	82.80	834	9,810	82.80	812	9,804	82.80	812
Total Partial BAQ	78,191	\$92.03	\$7,196	78,218	\$91.96	\$7,193	77,551	\$92.09	\$7,142	77,538	\$92.10	\$7,141
Substandard Housing												
E-9.....	0	\$1,868.34	\$0	0	\$1,957.08	\$0	0	\$2,020.65	\$0	0	\$2,080.29	\$0
E-8.....	1	1,722.45	2	0	1,804.38	0	0	1,862.61	0	0	1,917.57	0
E-7.....	2	1,599.03	3	0	1,674.96	0	0	1,729.38	0	0	1,780.41	0
E-6.....	6	1,478.40	9	2	1,548.33	3	2	1,597.98	3	2	1,645.11	3
E-5.....	16	1,328.79	21	20	1,391.91	28	20	1,437.15	29	20	1,479.57	30
E-4.....	26	1,155.78	30	66	1,210.38	80	66	1,249.71	82	66	1,286.58	85
E-3.....	34	1,075.38	37	93	1,126.56	105	93	1,163.34	108	93	1,197.66	111
E-2.....	4	1,023.93	4	5	1,072.56	5	5	1,107.27	6	5	1,139.94	6
E-1.....	0	1,023.93	0	1	1,072.56	1	1	1,107.27	1	1	1,139.94	1
Total Substandard Housing	89	\$1,191.01	\$106	187	\$1,187.17	\$222	187	\$1,224.60	\$229	187	\$1,262.03	\$236
Total Basic Allowance for Quarters.....			\$278,835			\$288,943			\$300,332			\$311,473

Change from FY 1997 to FY 1998: The increase of \$11,389 from \$288,943 in FY 1997 to \$300,332 in FY 1998 is the result of the annualization of the FY 1997 pay raise, the FY 1998 pay raise and the decrease in the availability of government quarters, offset by a decrease in average strength.

Change from FY 1998 to FY 1999: The increase of \$11,141 from \$300,332 in FY 1998 to \$311,473 in FY 1999 is the result of the annualization of the FY 1998 pay raise, the FY 1999 pay raise, a decrease in the availability of government quarters and an increase in average strength.

PROJECT I: Variable Housing Allowance

FY 1996 Actual \$82,344  
 FY 1997 Estimate \$81,958  
 FY 1998 Estimate \$85,015  
 FY 1999 Estimate \$88,461

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible enlisted by the average rates experienced. Rates for FY 1997, FY 1998 and FY 1999 reflect FY 1996 experience with a 2.1% cost growth effective 1 January for each year.

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	(In Thousands of Dollars)											
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
E-9.....	767	\$3,408.08	\$2,614	750	\$3,382.67	\$2,537	697	\$3,464.85	\$2,415	653	\$3,563.55	\$2,327
E-8.....	1,900	2,668.95	5,071	1,950	2,800.00	5,460	2,029	2,871.37	5,826	2,071	2,957.99	6,126
E-7.....	5,781	1,562.19	9,031	5,744	1,447.42	8,314	5,945	1,489.99	8,858	6,014	1,547.72	9,308
E-6.....	7,594	2,020.02	15,340	7,504	2,042.64	15,328	7,876	2,095.48	16,504	7,945	2,164.25	17,195
E-5.....	10,519	1,807.49	19,013	10,552	1,836.81	19,382	11,040	1,883.70	20,796	11,073	1,946.09	21,549
E-4.....	10,685	1,670.94	17,854	10,356	1,695.83	17,562	10,326	1,742.30	17,991	10,192	1,802.79	18,374
E-3.....	7,764	1,508.11	11,709	7,581	1,539.51	11,671	6,887	1,581.53	10,892	7,132	1,640.35	11,699
E-2.....	1,059	1,375.83	1,457	1,051	1,369.17	1,439	1,041	1,409.22	1,467	1,095	1,466.67	1,606
E-1.....	173	1,473.99	255	184	1,440.22	265	180	1,477.78	266	180	1,538.89	277
Total VHA	46,242	\$1,780.72	\$82,344	45,672	\$1,794.49	\$81,958	46,021	\$1,847.31	\$85,015	46,355	\$1,908.34	\$88,461

Change from FY 1997 to FY 1998: The increase of \$3,057 from \$81,958 in FY 1997 to \$85,015 in FY 1998 is the result of an increase in the housing component of the consumer price index and a decrease in the availability of government quarters, offset by a decrease in average strength.

Change from FY 1998 to FY 1999: The increase of \$3,446 from \$85,015 in FY 1998 to \$88,461 in FY 1999 is the result of an increase in the housing component of the consumer price index, an increase in average strength, and a decrease in the availability of government quarters.

PROJECT: J. Overseas Station Allowances

FY 1996 Actual	\$75,168
FY 1997 Estimate	\$89,953
FY 1998 Estimate	\$82,456
FY 1999 Estimate	\$84,775

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The index for FY 1997 is 134 as of 1 Aug 1996. The index for FY 1998-1999 is 130 as of 15 January 1997. The rates for COLA reflect a pay raise effective 1 January of 3.0% in FY 1997, 2.8% in FY 1998 and 3.0% in FY 1999. Beginning in FY 1997, MPMC re-joins the Foreign Currency Fluctuations Defense Account.

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	16,495	\$1,750.89	\$28,881	17,352	\$1,842.95	\$31,979	17,352	\$1,691.41	\$29,349	17,352	\$1,741.32	\$30,215
Cost of Living Regular	8,502	3,962.24	33,687	8,371	\$5,179.17	43,355	8,371	\$4,753.10	39,788	8,371	\$4,893.37	40,962
Housing	1,197	6,891.40	8,249	1,197	\$8,007.42	9,585	1,197	\$7,294.81	8,732	1,197	\$7,448.00	8,915
Temporary Lodging Allowance	1,627	2,674.25	4,351	1,627	\$3,094.00	5,034	1,627	\$2,819.30	4,587	1,627	\$2,878.51	4,683
Total Station Allowances	27,821		\$75,168	28,547		\$89,953	28,547		\$82,456	28,547		\$84,775

Change from FY 1997 to FY 1998: The decrease of \$7,497 from \$89,953 in FY 1997 to \$82,456 in FY 1998 is due to a change in the indexes, the annualization of the FY 1997 pay raise, the FY 1998 pay raise, and inflation applied to housing and temporary lodging allowance.

Change from FY 1998 to FY 1999: The increase of \$2,319 from \$82,456 in FY 1998 to \$84,775 in FY 1999 is due to the annualization of the FY 1998 pay raise, the FY 1999 pay raise, and inflation applied to housing and temporary lodging allowance.

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 1996 Actual	\$1,989
FY 1997 Estimate	\$2,015
FY 1998 Estimate	\$2,031
FY 1999 Estimate	\$2,091

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States(CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)										
FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate	
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Amount
7,698	\$258.38	\$1,989	7,698	\$261.76	\$2,015	7,698	\$263.83	\$2,031	7,698	\$271.63 \$2,091

Change from FY 1997 to FY 1998: The increase of \$16 from \$2,015 in FY 1997 to \$2,031 in FY 1998 is the result of the annualization of the FY 1997 pay raise and the FY 1998 pay raise.

Change from FY 1998 to FY 1999: The increase of \$60 from \$2,031 in FY 1998 to \$2,091 in FY 1999 is the result of the annualization of the FY 1998 pay raise and the FY 1999 pay raise.

PROJECT: L. Clothing Allowances

FY 1996 Actual	\$71,152
FY 1997 Estimate	\$69,797
FY 1998 Estimate	\$72,321
FY 1999 Estimate	\$71,548

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)												
	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial												
(a) Military Clothing												
Civilian Life, Men(New Recruit)	26,592	\$925.35	\$24,607	28,198	\$907.30	\$25,584	29,341	\$949.73	\$27,866	26,898	\$969.68	\$26,082
Civilian Life, Men(New Recruit)Partial	4,329	323.87	1,402	4,587	317.56	1,457	4,777	332.41	1,588	4,379	339.39	1,486
Civilian Life, Women(New Recruit)	1,717	\$1,149.62	1,974	1,902	\$1,169.59	2,225	2,028	\$1,217.53	2,469	2,176	\$1,243.10	2,705
Civilian Life, Women(New Recruit)Partial	484	402.37	195	536	409.36	219	572	426.14	244	614	435.09	267
Broken Reenl, Non-Obligors	93	925.35	86	7	907.30	6	0	949.73	0	0	969.68	0
Broken Reenl, Obligors	280	185.07	52	21	181.46	4	0	189.95	0	0	193.94	0
Officer Candidates	566	481.18	272	459	471.80	217	426	493.86	210	426	504.23	215
Temporary Reversions	8	481.18	4	4	471.80	2	0	493.86	0	0	504.23	0
Subtotal	34,069		\$28,592	35,714		\$29,714	37,144		\$32,377	34,493		\$30,755
(b) Civilian Clothing												
Winter and Summer	129	\$1,206.00	\$156	129	\$1,232.00	\$159	129	\$1,258.00	\$162	129	\$1,284.00	\$166
Winter or Summer	0	779.00	0	0	796.00	0	0	813.00	0	0	830.00	0
Temporary Duty	233	445.00	104	180	455.00	82	180	465.00	84	180	474.00	85
Special Continuing-Dual Season	47	603.00	28	47	616.00	29	47	629.00	30	47	642.00	30
Civilian State Department	700	1,206.00	844	700	1,232.00	862	700	1,258.00	881	700	1,284.00	899
Subtotal			\$1,132			\$1,132			\$1,157			\$1,180
TOTAL INITIAL			\$29,724			\$30,846			\$33,534			\$31,935

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male	59,100	\$216.00	\$12,766	58,191	\$187.20	\$10,893	56,445	\$202.16	\$11,411	56,378	\$206.40	\$11,637
Standard Maintenance Male	74,243	\$309.60	22,986	74,304	\$266.40	19,795	75,459	\$290.37	21,911	75,540	\$296.47	22,395
Basic Maintenance Female	3,176	\$198.00	629	3,127	\$219.60	687	3,033	\$235.24	713	3,030	\$240.18	728
Standard Maintenance Female	3,989	\$284.40	1,134	3,992	\$313.20	1,250	4,054	\$334.48	1,356	4,059	\$341.50	1,386
Total Maintenance	140,508		\$37,515	139,614		\$32,625	138,991		\$35,391	139,007		\$36,146
(3) Supplementary Allowance	10,065	\$337.06	\$3,393	10,065	\$330.45	\$3,326	10,065	\$337.39	\$3,396	10,065	\$344.47	\$3,467
(4) Advance Funding for New Clothing Items			\$520			\$3,000			0			0
Total Clothing Allowance			\$71,152			\$69,797			\$72,321			\$71,548

Change from FY 1997 to FY 1998: The increase of \$2,524 from \$69,797 in FY 1997 to \$72,321 in FY 1998 is primarily the result of FY 1998 inflation factors and an increase in initial payments, offset by the decrease in maintenance allowance payments and advance funding.

Change from FY 1998 to FY 1999: The decrease of \$773 from \$72,321 in FY 1998 to \$71,548 in FY 1999 is primarily the result of a decrease in initial issues, offset by the increase in FY 1999 inflation factors and the increase in maintenance payments.



PROJECT: M. Family Separation Allowance

FY 1996 Actual \$10,101  
 FY 1997 Estimate \$9,874  
 FY 1998 Estimate \$9,669  
 FY 1999 Estimate \$9,681

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

	(In Thousands of Dollars)					
	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate	
	Number	Avg Rate Amount	Number	Avg Rate Amount	Number	Avg Rate Amount
On PCS with Dependents not authorized.....	6,392	900.00 \$5,753	6,140	900.00 \$5,526	5,912	900.00 \$5,321
On Board Ship for More Than Thirty Days.....	346	900.00 \$311	515	900.00 \$464	515	900.00 \$464
On TDY for More Than Thirty Days with Dependents not residing near TDY station.....	4,485	900.00 4,037	4,316	900.00 3,884	4,316	900.00 3,884
Total Family Separation Allowance.....	11,223	\$10,101	10,971	\$9,874	10,743	\$9,669

Change from FY 1997 to FY 1998: The decrease of \$205 from \$9,874 in FY 1997 to \$9,669 in FY 1998 is the result of the decrease in the number of unaccompanied billets.

Change from FY 1998 to FY 1999: The increase of \$12 from \$9,669 in FY 1998 to \$9,681 in FY 1999 is the result of the increase in the number of unaccompanied billets.

PROJECT: N. Separation Payments

FY 1996 Actual	\$64,637
FY 1997 Estimate	\$68,508
FY 1998 Estimate	\$70,925
FY 1999 Estimate	\$70,347

## PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under early retirement program, the Navy is required to establish a subaccount within MPN to fund up front all early retirement including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 1999.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1996 Actual				FY 1997 Estimate				FY 1998 Estimate				FY 1999 Estimate			
	Number Days	Avg	Rate	Amount	Number Days	Avg	Rate	Amount	Number Days	Avg	Rate	Amount	Number Days	Avg	Rate	Amount
Lump Sum Terminal Leave Payments																
E-9.....	98	18	\$1,966.15	\$193	103	19	\$2,073.74	\$214	101	19	\$2,131.80	\$215	127	19	\$2,195.76	\$279
E-8.....	408	20	\$1,724.09	703	460	20	\$1,818.43	836	450	20	\$1,869.35	841	459	20	\$1,925.43	884
E-7.....	1,122	24	\$1,725.20	1,936	1,197	24	\$1,819.60	2,178	1,183	24	\$1,870.55	2,213	763	24	\$1,926.67	1,470
E-6.....	1,723	27	\$1,689.81	2,912	1,761	28	\$1,782.28	3,139	1,758	28	\$1,832.18	3,221	1,337	28	\$1,887.15	2,523
E-5.....	4,776	21	\$1,055.28	5,040	5,086	22	\$1,113.02	5,661	5,247	22	\$1,144.19	6,004	4,714	22	\$1,178.52	5,556
E-4.....	10,897	15	\$617.92	6,733	11,923	16	\$651.73	7,771	12,476	16	\$669.98	8,359	11,582	16	\$690.08	7,993
E-3.....	4,514	16	\$567.11	2,560	5,042	16	\$598.14	3,016	5,091	16	\$614.89	3,130	5,359	16	\$633.34	3,394
E-2.....	1,158	13	\$421.79	488	1,294	13	\$444.87	576	1,308	13	\$457.33	598	1,261	13	\$471.05	594
E-1.....	1,057	12	\$336.65	356	1,084	12	\$355.07	385	1,024	12	\$365.01	374	907	12	\$375.96	341
Total...	25,753			\$20,921	27,950			\$23,776	28,638			\$24,955	26,509			\$23,034
Severance Pay, Disability	2,117		\$10,079.64	\$21,339	2,117		\$10,274.76	\$21,752	2,117		\$10,562.45	\$22,361	2,117		\$10,879.32	\$23,032
Authorized Donations	874		20.00	\$17	442		20.00	\$9	442		20.00	\$9	442		20.00	\$9
Severance Pay, Non-Disability																
Involuntary - Half Pay	316			\$3,933	316			\$4,043	316			\$4,157	316			\$4,281
Involuntary - Full Pay	706			\$17,558	706			\$18,059	706			\$18,574	706			\$19,122
Voluntary - SSB	0			\$0	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive																
Initial payment	0			\$0	0			\$0	0			\$0	0			\$0
Trust Fund payment	0			\$869	0			\$869	0			\$869	0			\$869
Early Retirement Program				0				0				0				0
Total Separation Pay				\$64,637				\$68,508				\$70,925				\$70,347

Change from FY 1997 to FY 1998: The increase of \$2,417 from \$67,639 in FY 1997 to \$70,056 in FY 1998 is the result of the FY 1998 pay raise and the increase in lump sum leave payments.

Change from FY 1998 to FY 1999: The decrease of \$578 from \$70,056 in FY 1998 to \$69,478 in FY 1999 is the result of the decrease in lump sum leave payments, offset by the FY 99 payraise.

PROJECT: O. Social Security Tax-Employer's Contribution

FY 1996 Actual	\$210,729
FY 1997 Estimate	\$216,273
FY 1998 Estimate	\$221,076
FY 1999 Estimate	\$227,194

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DOD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The is no wage cap on the 1.45% medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Taxable income ceilings for OASDI are as follows:

Calendar Year 1997 - 7.65% on first \$65,400
Calendar Year 1998 - 7.65% on first \$68,700
Calendar Year 1999 - 7.65% on first \$71,400

Funding for FY 1996, FY 1997, FY 1998 and FY 1999 includes employer's contribution to Social Security for which military members receive wage credit but no social security tax (i.e., quarters and subsistence allowances). DOD makes direct payments to the Social Security Trust Funds based on Health and Human Services (HHS) estimates to cover the cost of these additional credits.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)											
FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
155,548	\$1,195.37	\$185,938	155,438	\$1,235.75	\$192,083	154,826	\$1,277.23	\$197,748	154,842	\$1,316.61	\$203,866
		\$26,095			\$25,429			\$24,568			\$24,568
		(1,304)			(1,239)			(1,240)			(1,240)
		\$210,729			\$216,273			\$221,076			\$227,194
Change from FY 1997 to FY 1998: The increase of \$4,803 from \$216,273 in FY 1997 to \$221,076 in FY 1998 is the result of the annualization of the FY 1997 pay raise and the FY 1998 pay raise, offset by the decrease in average strength.											
Change from FY 1998 to FY 1999: The increase of \$6,118 from \$221,076 in FY 1998 to \$227,194 in FY 1999 is the result of the annualization of the FY 1998 pay raise, the FY 1999 pay raise and an increase in average strength.											
Total Pay & Allowances Enlisted		\$4,058,150			\$4,201,438			4,266,133			\$4,387,325
Less: Reimbursables		7,503			7,385			7,911			8,082
Total Direct Program		\$4,050,647			\$4,194,053			\$4,258,222			\$4,379,243

MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 SUBSISTENCE OF ENLISTED PERSONNEL  
 (DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4

AMOUNT  
 \$327,775

FY 1997 DIRECT PROGRAM

INCREASES:

\$11,567

Basic Allowance for Subsistence -

The increase is due to the annualization of the FY 1997 pay raise (3%), and the FY 1998 pay raise (2.8%), offset by a decrease in average strength. The 2.8% BAS increase is comprised of two components, 1% increase for pay raise and 1.8% for Partial BAS payments.

Subsistence in Kind -

\$926

The increase is due to inflation and an increase in rations.

TOTAL INCREASES

\$12,493

FY 1998 DIRECT PROGRAM

\$340,268

SUBSISTENCE OF ENLISTED PERSONNEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4	AMOUNT
FY 1998 DIRECT PROGRAM	\$340,268
INCREASES:	
Basic Allowance for Subsistence -	
The increase is due to the annualization of the FY 1998 pay raise (1%), and the FY 1999 pay raise (3.0%). The 3.0% BAS increase is comprised of two components, 1% increase for pay raise and 2.0% for Partial BAS payments.	\$7,943
Subsistence in Kind -	
The increase is due to an increase in rations and inflation.	\$2,363
TOTAL INCREASES	\$10,306
FY 1999 DIRECT PROGRAM	\$350,574

PROJECT: A. Basic Allowance for Subsistence

FY 1996 Actual	\$204,381
FY 1997 Estimate	\$213,009
FY 1998 Estimate	\$224,577
FY 1999 Estimate	\$232,521

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is subsisted separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

	CY1996	CY1997	CY1998	CY1999
Commuted and Leave Ration	\$7.15	\$7.36	\$7.43	\$7.50
Leave Ration under 4 Months	6.59	6.79	6.86	6.93
Rations in Kind Unavailable	8.06	8.30	8.38	8.46

Starting in FY 1998, Basic Allowance for Subsistence (BAS) reform is initiated by authorizing a Partial BAS payment to enlisted personnel. The Partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make Partial BAS payment with the remaining pay raise resources to members receiving Subsistence-in-Kind. Projected increases are in cost growth will allow the U. S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) When Authorized to Subsist Separately	58,126	\$2,601.26	\$151,201	59,394	\$2,667.08	\$158,409	59,928	\$2,705.51	\$162,136	60,011	\$2,731.06	\$163,894
(2) Leave Rations	10,924	2,601.26	28,416	10,919	2,667.08	29,122	10,889	2,705.51	29,460	10,891	2,731.06	29,744
E1 under 4 months	128	2,398.14	307	127	2,459.95	312	125	2,497.46	312	124	2,523.01	313
(3) When Rations in Kind Not Available	8,340	2,932.48	24,457	8,368	3,007.42	25,166	8,543	3,051.34	26,068	8,581	3,080.54	26,434
Total	77,518		\$204,381	78,808		\$213,009	79,485		\$217,976	79,607		\$220,385
(4) Partial BAS							67,002	98.52	6,601	67,512	179.76	12,136
Less Reimbursables			13			26			27			28
Total Direct Program			\$204,368			\$212,983			\$224,550			\$232,493

Change from FY 1997 to FY 1998: BAS payments increase 67,679 from 78,808 in FY 1997 to 146,487 in FY 1998. The net cost increase of \$11,568 is due to the annualization of the FY 1997 pay raise, FY 1998 pay raise, and the start of Partial BAS, and an increase in Top Six.

Change from FY 1998 to FY 1999: BAS payments increase 632 from 146,487 in FY 1998 to 147,119 in FY 1999. The net cost increase of \$7,944 is due to the annualization of the FY 1998 pay raise, an increase in Partial BAS rate, and an increase in Top Six.



PROJECT: B. Subsistence in Kind

FY 1996 Actual	\$204,381
FY 1997 Estimate	\$338,531
FY 1998 Estimate	\$351,250
FY 1999 Estimate	\$361,787

PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and flight meals under 10 U.S.C 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

Personnel Statistics

	FY 1996	FY 1997	FY 1998	FY 1999
(1) Average Enlisted Strength Marines	155,495	155,438	154,826	154,842
(2) Less Number provided for elsewhere (average strength equivalent):				
a. On Monetary Allowances	0	78,808	79,485	79,607
b. Operational rations consumed for Operating and Training				
(1) Meal, Ready To Eat (MRE)	0	5,722	5,701	5,702
(2) B-ration Field Issue	0	1,003	801	801
(3) T-ration Field Issue	0	278	399	399
c. State Department Guards	0	0	0	0
Total Deductions	0	85,811	86,386	86,509
(3) Marine enlisted entitled to be subsisted	155,495	69,627	68,440	68,333

Personnel Statistics (Continued)

	FY 1996		FY 1997		FY 1998		FY 1999	
4. Plus: Other Services entitled to be subsisted in Marine messes		0		851		849		847
5. Plus: Non-military personnel allowed to be subsisted in Marine messes		0		0		0		0
6. Minus: Marines entitled to be subsisted by other Services.		0		8,738		8,706		8,707
Total entitled to be subsisted in messes		155,495		61,740		60,583		60,473

Distribution of Total Entitled to be Subsisted in Marine Corps Messes

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Number	Absent	Number	Absent	Number	Absent	Number	Absent
CONUS								
MARINES	0	0.0%	0	46,275	23,584	45,398	23,153	45,316
OTHERS	0		0	509	509	508	508	507
OVERSEAS								
MARINES	0	0.0%	0	14,614	7,156	14,336	7,025	14,310
OTHERS	0		0	342	342	341	341	340
TOTAL	0		0	61,740	31,591	60,583	31,027	60,473
								30,970

Subsistence in Messes

( In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Net Avg Str	Rate Per Day	Per Annum Amount	Net Avg Str	Rate Per Day	Per Annum Amount	Net Avg Str	Rate Per Day	Per Annum Amount	Net Avg Str	Rate Per Day	Per Annum Amount
CONUS												
Marine	0	\$0.00	\$0.00	23,584	\$5.37	\$1,960.05	23,153	\$5.48	\$2,000.20	23,111	\$5.60	\$2,044.00
Others	0	0.00	\$0.00	0	5.37	\$1,960.05	508	5.48	\$2,000.20	507	5.60	\$2,044.00
												1,036
OVERSEAS												
Marine	0	0.00	\$0.00	7,156	5.72	\$2,087.80	7,025	5.84	\$2,131.60	7,012	5.96	\$2,175.40
Others	0	0.00	\$0.00	0	5.72	\$2,087.80	341	5.84	\$2,131.60	340	5.96	\$2,175.40
												740
TOTAL	0		\$0	31,591		\$62,878	31,027		\$63,028	30,970		\$64,269

Change from FY 1997 to FY 1998: Increase of \$150 from \$62,878 in FY 1997 to \$63,028 in FY1998 is due to inflation offset by average strength.  
Change from FY 1998 to FY 1999: Increase of \$1,241 from \$63,028 in FY 1998 to \$64,269 in FY1999 is due to inflation offset by average strength.

Operational Rations

( In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
1 Meal, Ready To Eat (MRE)(Box) w/Fuel Bar Trioxane	0	\$0.00	\$0	522,131	\$76.76	\$40,079	520,237	\$78.37	\$40,771	520,232	\$80.02	\$41,629
	0	\$0.00	\$0	31,280	\$0.61	\$19	31,396	\$0.62	\$19	31,746	\$0.64	\$20
2. Flameless Ration Heater (FRH)(Each)	0	\$0.00	\$0	90,144	\$0.61	\$55	0	\$0.62	\$0	0	\$0.64	\$0
3. Bread Shelf Stable (BBS)(Each)	0	\$0.00	\$0	949,056	\$0.48	\$456	951,020	\$0.49	\$466	954,000	\$0.50	\$477
4. Rations Cold Weather (RCW)(Box)	0	\$0.00	\$0	30,823	\$83.89	\$2,586	30,952	85.65	\$2,651	31,058	87.45	\$2,716
5. T-Rations	0	\$0.00	\$0	101,532	\$10.03	\$1,018	145,703	\$10.24	\$1,492	145,698	10.46	\$1,524
6. Flight Rations			0			9			9			9
7. B-Rations (Unitized) B-ration (Bulk)	0	\$0.00	\$0	215,735	9.35	\$2,017	188,272	9.55	\$1,798	188,272	9.75	\$1,836
	0	\$0.00	\$0	150,460	6.52	\$981	103,754	6.66	\$691	104,013	6.80	\$707
TOTAL			\$0			\$47,220			\$47,897			\$48,918

Change from FY 1997 to FY 1998: Increase of \$677 from \$47,220 in FY 1997 to \$47,897 in FY1998 is due to inflation in the rates.  
Change from FY 1998 to FY 1999: Increase of \$1,021 from \$47,897 in FY 1998 to \$48,918 in FY1999 is due to inflation in the rates.

( In Thousands of Dollars)

	FY 1996 Actual Amount	FY 1997 Estimate Amount	FY 1998 Estimate Amount	FY 1999 Estimate Amount
Augmentation Rations				
1. Supplemental Rations	\$0	\$1,898	\$1,938	\$1,979
Other Programs				
1. New Food Program	0	1	1	1
2. Inventory Adjustment Due to Surveys	0	20	20	21
3. Food Import Embargo	0	1,370	1,399	1,428
4. Host Country Feeding	0	1,405	1,435	1,465
Sale of Meals	\$0	\$10,730	\$10,955	\$11,185
Total Subsistence in Kind Requirements	\$0	\$125,522	\$126,673	\$129,266
Change from FY 1997 to FY 1998:	Increase of \$1,151 from \$125,522 in FY 1997 to \$126,673 in FY1998 is due to inflation.			
Change from FY 1998 to FY 1999:	Increase of \$2,593 from \$126,673 in FY 1998 to \$129,266 in FY1999 is due to inflation.			
Total Program	\$204,381	\$338,531	\$351,250	\$361,787
Less Reimbursable Program	13	10,756	10,982	11,213
Total Direct Program	\$204,368	\$327,775	\$340,268	\$350,574

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
PERMANENT CHANGE OF STATION TRAVEL  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$227,679

BUDGET ACTIVITY 5  
FY97 DIRECT BUDGET  
INCREASES:

Program Increases			384	
Increase in Member Commercial Air			1,769	
Increase in Non-temporary Storage				
Rate Increase				
Increase in Member Commerical Air	2.10%		516	
Increase in Dependent Commerical Air	2.10%		84	
Increase in Dependent Travel	2.10%		6	
Increase in ICC	2.10%		1521	
Increase in ITGBL	2.10%		996	
Increase in Member AMC	4.00%		232	
Increase in Dependent AMC	4.00%		46	
Increase in AMC Cargo	5.00%		68	
Increase in Member Travel	2.10%		74	
Increase in MSC POV	17.90%		59	
Increase in MSC Cargo	17.90%		33	
Increase in Port Handling Cargo	5.70%		13	
Increase in Port Handling POV	5.70%		78	
Increase in Nontemporary Storage	2.10%		78	
Increase in Trailer Allowance	2.10%		11	

Rate Increases  
Pay Raise  
Annualization of Pay Raise

420  
138

TOTAL INCREASES

\$6,526

DECREASES:

Program Decreases  
 Decrease in Dependent Commercial Air  
 Decrease in DLA  
 Decrease in Dependent Travel  
 Decrease in ICC  
 Decrease in ITGBL  
 Decrease in Member AMC  
 Decrease in Dependent AMC  
 Decrease in AMC Cargo  
 Decrease in Member Travel  
 Decrease in MSC Cargo  
 Decrease in Porthandling POV  
 Decrease in Porthandling Cargo  
 Decrease in TLE  
 Decrease in Trailer Allowance

(118)  
 (1,514)  
 (517)  
 (4,776)  
 (1,221)  
 (129)  
 (68)  
 (61)  
 (25)  
 (69)  
 (87)  
 (19)  
 (164)  
 (32)

TOTAL DECREASES:

(\$8,800)

FY98 DIRECT PROGRAM

\$225,405

SECTION 4  
PERMANENT CHANGE OF STATION TRAVEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5 FY98 DIRECT PROGRAM		AMOUNT \$225,405
INCREASES:		
Program Increases		
Increase in DLA	622	
Increase in Dependent Travel	12	
Increase in ITGBL	634	
Increase in Dependent AMC	32	
Increase in MSC Cargo	41	
Increase in TLE	73	
Increase in Trailer	1	
Increase in Non-temporary Storage	82	
Increase in AMC Cargo	17	
Increase in ICC	199	
Increase in Dependent Commercial Air	17	
Increase in Porthandling Cargo	10	
Projected Inflation Increases:		
Increase in Member Commercial Air	578	
Increase in Dependent Commercial Air	98	
Increase in Dependent Travel	7	
Increase in ICC	1,739	
Increase in ITGBL	1,117	
Increase in Member AMC	262	
Increase in Dependent AMC	53	
Increase in AMC Cargo	57	
Increase in Member Travel	109	
Increase in Non-temporary Storage	144	
Increase in Trailer Allowance	14	
Rate Increase		
Pay Raise	449	
Annualization of Pay Raise	148	
TOTAL INCREASES:		\$6,515



DECREASES:

Program Decreases			
Decrease in Member Commercial Air		(1,165)	
Decrease in Member AMC		(37)	
Decrease in Member Travel		(665)	
Decrease in MSC POV		(1)	
Decrease in Porthandling POV		(41)	
Projected Inflation Decreases:			
Decrease in MSC POV	-6.70%	(61)	
Decrease in MSC Cargo	-6.70%	(35)	
Decrease in Porthandling Cargo	-1.20%	(13)	
Decrease in Porthandling POV	-1.20%	(79)	
Total Decreases			(\$2,097)
FY99 DIRECT PROGRAM			\$229,823

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF PROJECT REQUIREMENTS MOVES  
(In Thousands of Dollars)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
ACCESSION TRAVEL	35,033	\$27,385	36,841	\$29,233	38,270	\$30,870	35,627	\$29,406
TRAINING TRAVEL	3,719	4,529	3,685	4,995	3,668	5,011	3,718	5,211
OPERATION TRAVEL	15,230	68,040	12,002	58,053	10,420	51,507	10,627	55,105
ROTATION TRAVEL	17,823	83,817	17,671	85,890	17,286	85,786	17,458	89,250
SEPARATION TRAVEL	35,599	39,523	37,390	41,900	37,945	42,920	35,304	41,033
TRAVEL OF ORGANIZED UNITS	949	284	533	200	374	137	703	316
NON-TEMPORARY STORAGE		3,695		3,700		5,575		5,779
TEMPORARY LODGING EXPENSE		2,275		2,015		1,848		1,914
IN-PLACE CONSECUTIVE OVERSEAS TOURS/ OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM		0		2,000		2,060		2,122
TOTAL OBLIGATIONS		\$229,548		\$227,986		\$225,714		\$230,136
LESS REIMBURSABLE PROGRAM		(\$2,288)		(\$307)		(\$309)		(\$313)
TOTAL DIRECT PROGRAM	108,353	\$227,260	108,122	\$227,679	107,963	\$225,405	103,437	\$229,823

PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	108,353	\$61,598	108,122	\$61,948	107,963	\$63,000	103,437	\$61,990
Mileage	61,732	12,404	59,439	11,750	57,819	11,937	56,501	11,778
Per Diem	89,223	13,568	87,114	13,116	85,853	12,857	83,489	12,511
GTRs	26,988	3,176	27,291	3,321	27,686	3,442	26,088	3,379
AMC	15,379	10,394	15,375	10,712	15,180	10,815	15,139	11,015
Commercial Air	18,133	22,056	18,543	23,049	18,900	23,949	17,918	23,307
Travel of Dependents (Family)	19,124	14,969	17,829	14,264	16,946	13,711	16,909	13,908
Mileage	21,014	2,671	20,200	2,478	19,320	2,337	19,152	2,319
Per Diem	42,631	5,972	39,656	5,385	37,664	5,040	37,609	5,062
GTRs	602	311	570	304	549	293	546	305
AMC	4,117	2,151	4,079	2,192	3,956	2,170	3,998	2,247
Commercial Air	1,819	3,864	1,743	3,905	1,667	3,871	1,678	3,975
Transportation of Household Goods	55,605	123,436	53,986	119,067	52,188	115,609	51,964	119,093
Land Shipments	26,565	76,748	24,990	71,504	23,827	68,273	23,563	70,029
ITGBL Shipments	16,227	42,970	16,242	43,632	15,873	43,409	15,925	44,998
MSC (M. Tons)	12,398	1,409	12,339	1,566	12,081	1,555	12,071	1,627
AMC (S. Tons)	415	2,309	415	2,365	407	2,372	405	2,439
Dislocation Allowance	17,167	18,296	15,510	19,521	14,342	18,566	14,649	19,725
Trailer Allowance	224	1,101	213	1,077	190	976	211	1,116
Transportation of POV's	2,580	2,433	2,575	2,719	2,511	2,709	2,512	2,769
Non-Temporary Storage	10,987	3,695	10,619	3,700	10,206	5,575	10,610	5,779
Port Handling Charges	11,571	1,745	11,526	1,675	11,233	1,660	11,263	1,720
Temporary Lodging Expense		2,275		2,015		1,848		1,914
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program		0		2,000		2,060		2,122
Total Obligations		\$229,548		\$227,986		\$225,714		\$230,136
Less Reimbursements		(\$2,288)		(\$307)		(\$309)		(\$313)
Total Direct Program		\$227,260		\$227,679		\$225,405		\$229,823

(In Thousands of Dollars)

PROJECT: A Accession Travel

FY 1996 - Actual	\$27,385
FY 1997 - Estimate	\$29,233
FY 1998 - Estimate	\$30,870
FY 1999 - Estimate	\$29,406

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

## PROJECT: A Accession Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers												
(1) Travel of Military Member	1,544	\$268.78	\$415	1,590	\$269.81	\$429	1,552	\$269.97	\$419	1,560	\$271.15	\$423
(2) Travel of Dependents	236	385.59	91	238	386.55	92	237	392.41	93	238	394.96	94
(3) Transportation of Household Goods	1,731	1,077.99	1,866	1,715	1,082.22	1,856	1,738	1,126.01	1,957	1,747	1,152.26	2,013
(4) Dislocation Allowance	646	506.77	327	664	603.92	401	648	630.67	409	652	650.34	424
(5) Trailer Allowance	3	6,103.83	18	3	6,238.11	19	3	6,375.35	19	3	6,521.99	20
(6) Privately Owned Vehicles (POV)												
(a) MSC	79	793.92	63	82	888.40	73	79	907.94	72	80	927.92	74
(b) Port Handling (Military Traffic Management Command)	6	550.79	3	6	547.04	3	6	559.04	3	6	571.34	3
Total A(a)(6)			66			76			75			77
(7) Port Handling Costs (HHG, M. Tons)	60	16.80	1	62	15.66	1	61	16.00	1	61	16.35	1
Total A(a)			\$2,784			\$2,874			\$2,973			\$3,052

Change from FY 1997 to FY 1998:

Officer member Accession moves decrease 38 from 1,590 in FY 1997 to 1,552 in FY 1998. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$99 from \$2,874 in FY 1997 to \$2,973 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1998 to FY 1999:

Officer member Accession moves increase 8 from 1,552 in FY 1998 to 1,560 in FY 1999. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$79 from \$2,973 in FY 1998 to \$3,052 in FY 1999 is a direct result of the increase in member moves and inflation changes within the rates.

## PROJECT: A Accession Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted												
(1) Travel of Military Member	33,489	\$650.51	\$21,785	35,251	\$661.43	\$23,316	36,718	\$672.40	\$24,689	34,067	\$684.42	\$23,316
(2) Travel of Dependents	658	620.06	408	693	621.93	431	718	622.56	447	669	623.32	417
(3) Transportation of Household Goods	1,515	1,477.23	2,238	1,594	1,510.04	2,407	1,646	1,543.13	2,540	1,529	1,577.50	2,412
(4) Dislocation Allowance	541	207.02	112	570	247.89	141	589	258.06	152	546	263.74	144
(5) Trailer Allowance	1	3,177.56	3	1	3,247.47	3	1	3,318.91	3	1	3,395.25	3
(6) Privately Owned Vehicles (POV)												
(a) MSC	43	809.60	35	45	905.94	41	47	925.87	44	43	946.24	41
(b) Port Handling (Military Traffic Management Command)	36	557.67	20	37	553.88	20	39	565.88	22	36	578.33	21
Total A(b)(6)			55			61			66			62
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total A(b)			\$24,601			\$26,359			\$27,897			\$26,354
Total Accession Travel			\$27,385			\$29,233			\$30,870			\$29,406

Change from FY 1996 to FY 1997:

Enlisted member Accession moves increase 1,467 from 35,251 in FY 1997 to 36,718 in FY 1998. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,538 from \$26,359 in FY 1997 to \$27,897 in FY 1998 is a direct result of the increase of member moves and inflation changes within the rates.

Change from FY 1998 to FY 1999:

Enlisted member Accession moves decrease 2,651 from 36,718 in FY 1998 to 34,067 in FY 1999. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,543 from \$27,897 in FY 1998 to \$26,354 in FY 1999 is a direct result of the decrease of member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

FY 1996 - Actual	\$4,529
FY 1997 - Estimate	\$4,995
FY 1998 - Estimate	\$5,011
FY 1999 - Estimate	\$5,211

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: B Training Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>B(a) Officers</b>												
(1) Travel of Military Member	1,416	\$168.08	\$238	1,602	\$169.16	\$271	1,556	\$170.31	\$265	1,596	\$170.43	\$272
(2) Travel of Dependents	749	188.25	141	847	188.90	160	823	190.77	157	838	190.93	160
(3) Transportation of Household Goods	1,080	2,012.96	2,174	1,221	2,055.69	2,510	1,185	2,101.27	2,490	1,216	2,148.85	2,613
(4) Dislocation Allowance	791	628.72	497	894	754.17	674	868	784.36	681	890	804.47	716
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<b>Total B(a)</b>			\$3,050			\$3,615			\$3,593			\$3,761

Change from FY 1997 to FY 1998:

Officer member Training moves decrease 46 from 1,602 in FY 1997 to 1,556 in FY 1998. As member moves decrease, the number of dependent moves together with associated household goods and other transportation also decrease. The net cost decrease of \$22 from \$3,615 in FY 1997 to \$3,593 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1998 to FY 1999:

Officer member Training moves increase 40 from 1,556 in FY 1998 to 1,596 in FY 1999. As member moves increase, the number of dependent moves together with associated household goods and other transportation also increase. The net cost increase of \$168 from \$3,593 in FY 1998 to \$3,761 in FY 1999 is a direct result of the increase in member moves and inflation changes within the rates.



## PROJECT: B Training Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted												
(1) Travel of Military Member	2,303	\$222.75	\$513	2,083	\$224.68	\$468	2,112	\$226.80	\$479	2,122	\$228.56	\$485
(2) Travel of Dependents	79	759.49	60	71	774.65	55	72	763.89	55	73	780.82	57
(3) Transportation of Household Goods	334	2,194.61	733	302	2,241.72	677	304	2,289.47	696	305	2,344.26	715
(4) Dislocation Allowance	258	595.71	154	234	714.89	167	235	743.70	175	236	761.51	180
(5) Trailer Allowance	3	6,244.80	19	2	6,382.19	13	2	6,522.59	13	2	6,672.61	13
Total b(b)			\$1,479			\$1,380			\$1,418			\$1,450
Total Training Travel			\$4,529			\$4,995			\$5,011			\$5,211

Change from FY 1997 to FY 1998:

Enlisted member Training moves increase 29 from 2,083 in FY 1997 to 2,112 in FY 1998. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$38 from \$1,380 in FY 1997 to \$1,418 in FY 1998 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1998 to FY 1999:

Enlisted member Training moves increase 10 from 2,112 in FY 1998 to 2,122 in FY 1999. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$32 from \$1,418 in FY 1998 to \$1,450 in FY 1999 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

FY 1996 - Actual	\$68,040
FY 1997 - Estimate	\$58,053
FY 1998 - Estimate	\$51,507
FY 1999 - Estimate	\$55,105

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: C Operational Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers												
(1) Travel of Military Member	1,424	\$1,103.23	\$1,571	1,274	\$1,103.61	\$1,406	1,129	\$1,105.40	\$1,248	1,261	\$1,107.06	\$1,396
(2) Travel of Dependents	1,348	811.57	1,094	1,205	811.62	978	1,068	812.73	868	1,194	813.23	971
(3) Transportation of Household Goods	2,600	5,748.85	14,947	2,323	5,875.16	13,648	2,059	6,003.40	12,361	2,300	6,141.30	14,125
(4) Dislocation Allowance	2,111	1,804.33	3,809	1,887	2,162.48	4,081	1,672	2,249.01	3,760	1,868	2,310.47	4,316
(5) Trailer Allowance	89	5,415.71	482	88	5,534.86	487	72	5,656.62	407	92	5,786.72	532
Total C(a)			\$21,903			\$20,600			\$18,644			\$21,340

## Change from FY 1997 to FY 1998:

Officer member Operational moves decrease 145 from 1,274 in FY 1997 to 1,129 in FY 1998. As member moves decrease, the number of dependent moves together with associated household goods and other items also decrease. The net cost decrease of \$1,956 from \$20,600 in FY 1997 to \$18,644 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates.

## Change from FY 1998 to FY 1999:

Officer member Operational moves increase 132 from 1,129 in FY 1998 to 1,261 in FY 1999. As member moves increase, the number of dependent moves together with associated household goods and other items also increase. The net cost increase of \$2,696 from \$18,644 in FY 1998 to \$21,340 in FY 1999 is a direct result of the increase in member moves and inflation changes within the rates.

## PROJECT: C Operational Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted												
(1) Travel of Military Member	13,806	\$560.92	\$7,744	10,728	\$562.73	\$6,037	9,291	\$564.42	\$5,244	9,366	\$566.62	\$5,307
(2) Travel of Dependents	6,123	575.37	3,523	4,758	575.87	2,740	4,113	575.98	2,369	4,145	576.60	2,390
(3) Transportation of Household Goods	7,637	3,611.50	27,581	5,935	3,690.99	21,906	5,093	3,772.24	19,212	5,134	3,858.98	19,812
(4) Dislocation Allowance	6,639	1,065.98	7,077	5,159	1,277.64	6,591	4,427	1,328.71	5,882	4,463	1,365.84	6,096
(5) Trailer Allowance	51	4,159.99	212	42	4,251.51	179	36	4,345.04	156	36	4,444.98	160
Total C(b)			\$46,137			\$37,453			\$32,863			\$33,765
Total Operational Travel			\$68,040			\$58,053			\$51,507			\$55,105

## Change from FY 1997 to FY 1998:

Enlisted member Operational moves decrease 1,437 from 10,728 in FY 1997 to 9,291 in FY 1998. As member moves decrease, the number of dependent moves together with associated household goods and other items also decrease. The net cost decrease of \$4,590 from \$37,453 in 1997 to \$32,863 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates.

## Change from FY 1998 to FY 1999:

Enlisted member Operational moves increase 75 from 9,291 in FY 1998 to 9,366 in FY 1999. As member moves increase, the number of dependent moves together with associated household goods and other items also increase. The net cost increase of \$902 from \$32,863 in FY 1998 to \$33,765 in FY 1999 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: D Rotational Travel to and from Overseas

FY 1996 - Actual	\$83,817
FY 1997 - Estimate	\$85,890
FY 1998 - Estimate	\$85,786
FY 1999 - Estimate	\$89,250

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers												
(1) Travel of Military Member	1,187	\$1,335.30	\$1,585	1,151	\$1,358.82	\$1,564	1,100	\$1,402.73	\$1,543	1,150	\$1,424.35	\$1,638
(2) Travel of Dependents	762	2,324.15	1,771	738	2,365.85	1,746	706	2,398.02	1,693	738	2,439.02	1,800
(3) Transportation of Household Goods	3,791	3,049.33	11,560	3,675	3,123.27	11,478	3,511	3,188.84	11,196	3,669	3,261.65	11,967
(4) Dislocation Allowance	985	1,547.04	1,524	955	1,852.53	1,769	912	1,928.72	1,759	954	1,980.79	1,890
(5) Trailer Allowance	5	4,487.54	22	5	4,586.27	23	5	4,687.16	23	5	4,794.97	24
(6) Privately Owned Vehicles (POV)												
(a) MSC	553	943.36	522	535	1,055.62	565	512	1,078.84	552	535	1,102.58	590
(b) Port Handling (Military Traffic Management Command)	848	510.89	433	821	507.42	417	785	518.42	407	821	529.83	435
Total D(a)(6)			955			982			959			1,025
(7) Port Handling Costs (HHG, M. Tons)	1,780	59.95	107	1,724	55.87	96	1,647	57.10	94	1,722	58.36	100
Total D(a)			\$17,524			\$17,658			\$17,267			\$18,444

Change from FY 1997 to FY 1998:

Officer member Rotational moves decrease 51 from 1,151 in FY 1997 to 1,100 in FY 1998. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$391 from \$17,658 in 1997 to \$17,267 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1998 to FY 1999:

Officer member Rotational moves increase 50 from 1,100 in FY 1998 to 1,150 in FY 1999. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,177 from \$17,267 in 1998 to \$18,444 in FY 1999 is a direct result of the increase in member moves and inflation changes within the rates.

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted												
(1) Travel of Military Member	16,636	\$1,166.75	\$19,410	16,520	\$1,189.77	\$19,655	16,186	\$1,243.91	\$20,134	16,308	\$1,269.07	\$20,696
(2) Travel of Dependents	5,511	998.55	5,503	5,473	1,017.54	5,569	5,362	1,027.23	5,508	5,402	1,044.24	5,641
(3) Transportation of Household Goods	23,124	1,483.09	34,295	22,963	1,519.92	34,902	22,376	1,552.20	34,732	22,560	1,598.05	36,052
(4) Dislocation Allowance	5,162	924.02	4,770	5,126	1,107.60	5,678	4,977	1,152.25	5,735	5,014	1,183.67	5,935
(5) Trailer Allowance	10	4,512.26	45	10	4,611.53	46	10	4,712.98	47	10	4,821.38	48
(6) Privately Owned Vehicles (POV)												
(a) MSC	1,421	953.51	1,355	1,411	1,066.98	1,506	1,370	1,090.45	1,494	1,380	1,114.44	1,538
(b) Port Handling (Military Traffic Management Command)	956	512.31	490	950	508.83	483	922	519.83	479	929	531.27	494
Total D(b)(6)			1,845			1,989			1,973			2,032
(7) Port Handling Costs (HHG, M. Tons)	5,252	80.89	425	5,215	75.39	393	5,063	77.05	390	5,101	78.74	402
Total D(b)			\$66,293			\$68,232			\$68,519			\$70,806
Total Rotational Travel			\$83,817			\$85,890			\$85,786			\$89,250

## Change from FY 1997 to FY 1998

Enlisted member Rotational moves decrease 334 from 16,520 in FY 1997 to 16,186 in FY 1998. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net increase of \$287 from \$68,232 in FY 1997 to \$68,519 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates

## Change from FY 1998 to FY 1999

Enlisted member Rotational moves increase 122 from 16,186 in FY 1998 to 16,308 in FY 1999. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$2,287 from \$68,519 in FY 1998 to \$70,806 in FY 1999 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: E Separation Travel

FY 1996 - Actual	\$39,523
FY 1997 - Estimate	\$41,900
FY 1998 - Estimate	\$42,920
FY 1999 - Estimate	\$41,033

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:



## PROJECT: E Separation Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers												
(1) Travel of Military Member	1,644	\$244.53	\$402	1,572	\$246.18	\$387	1,556	\$246.79	\$384	1,564	\$248.72	\$389
(2) Travel of Dependents	487	607.80	296	466	615.88	287	456	616.23	281	463	617.71	286
(3) Transportation of Household Goods	1,076	4,598.51	4,948	1,026	4,704.68	4,827	1,016	4,811.02	4,888	1,021	4,919.69	5,023
(5) Trailer Allowance	3	5,439.99	16	3	5,559.67	17	3	5,681.98	17	3	5,812.67	17
(6) Privately Owned Vehicles (POV)												
(a) MSC	47	943.36	44	45	1,055.62	48.00	45.00	1,078.84	49.00	45	1,102.58	50
(b) Port Handling (Military Traffic Management Command)	58	312.73	18	56	310.60	17.00	55.00	317.60	17.00	55	324.59	18
Total E(a)(6)			62			65			66			68
(7) Port Handling Costs (HHG, M. Tons)	526	61.11	32	502	56.95	29	497	58.21	29	500	59.49	30
Total E(a)			\$5,756			\$5,612			\$5,665			\$5,813

## Change from FY 1997 to FY 1998:

Officer member Separation moves decrease 16 from 1,572 in FY 1997 to 1,556 in FY 1998 due to a lower number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$53 from \$5,612 in FY 1997 to \$5,665 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates.

## Change from FY 1998 to FY 1999:

Officer member Separation moves increase 8 from 1,556 in FY 1998 to 1,564 in FY 1999 due to a higher number of officers reaching the end of their contract in this year. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$148 from \$5,665 in FY 1998 to \$5,813 in FY 1999 is a direct result of the increase in member moves and by inflation changes within the rates.

## PROJECT: E Separation Travel

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted												
(1) Travel of Military Member	33,955	\$232.51	\$7,895	35,818	\$234.04	\$8,383	36,389	\$235.59	\$8,573	33,740	\$237.34	\$8,008
(2) Travel of Dependents	3,160	657.28	2,077	3,334	661.07	2,204	3,386	661.25	2,239	3,140	664.97	2,088
(3) Transportation of Household Goods	12,326	1,861.27	22,942	13,001	1,903.70	24,750	13,101	1,943.82	25,466	12,165	1,989.07	24,197
(5) Trailer Allowance	51	4,834.80	247	54	4,941.17	267	54	5,049.87	273	51	5,166.02	263
(6) Privately Owned Vehicles (POV)												
(a) MSC	426	953.51	406	450	1,066.98	480	453	1,090.45	494	420	1,114.44	468
(b) Port Handling (Military Traffic Management Command)	964	131.74	127	1,017	130.85	133	1,025	133.85	137	950	136.79	130
Total E(b)(6)			533			613			631			598
(7) Port Handling Costs (HHG, M. Tons)	1,051	69.05	73	1,109	64.35	71	1,116	65.77	73	1,035	63.38	66
Total E(b)			\$33,767			\$36,288			\$37,255			\$35,220
Total Separation Travel			\$39,523			\$41,900			\$42,920			\$41,033

## Change from FY 1997 to FY 1998:

Enlisted member Separation moves increase 571 from 35,818 in FY 1997 to 36,389 in FY 1998 because more enlisted Marines will reach their end of active service in FY 1998. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$967 from \$36,288 in FY 1997 to \$37,255 in FY 1998 is a direct result of the increase in member moves and by inflation changes within the rates.

## Change from FY 1998 to FY 1999:

Enlisted member Separation moves decrease 2,649 from 36,389 in FY 1998 to 33,740 in FY 1999 because fewer enlisted Marines will reach their end of active service in FY 1999. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$2,035 from \$37,255 in FY 1998 to \$35,220 in FY 1999 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: F Unit Travel

FY 1996 - Actual	\$284
FY 1997 - Estimate	\$200
FY 1998 - Estimate	\$137
FY 1999 - Estimate	\$316

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: F Unit Travel

(In Thousands of Dollars)

F(a) Officers	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	53	\$377.36	\$20	50	\$400.00	\$20	29	\$413.79	\$12	94	\$425.53	\$40
(2) Travel of Dependents	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(3) Transportation of Household Goods	49	877.55	43	46	934.78	43	27	925.93	25	87	977.01	85
(4) Dislocation Allowance	7	409.17	3	6	666.66	4	4	687.45	3	8	750.00	6
(5) Trailer Allowance	2	3,671.26	7	2	3,752.03	8	2	3,834.57	8	4	3,922.77	16
(6) Privately Owned Vehicles (POV)												
(a) MSC	0	793.92	0	1	888.40	1	1	907.94	1	1	927.92	1
(b) Port Handling (Military Traffic Management Command)	1	526.02	1	1	522.44	1	1	533.44	1	2	545.18	1
Total F(a)(6)			1			2			2			2
(7) Port Handling Costs (HHG, M. Tons)	22	409.31	9	20	381.48	8	12	389.87	5	38	398.45	15
Total F(a)			\$83			\$85			\$55			\$164

Change from FY 1997 to FY 1998:

Officer member Unit moves decrease 21 from 50 in FY 1998 to 29 in FY 1998. As member moves decrease, the number of household goods and other items also decrease. The net cost decrease of \$30 from \$85 in FY 1997 to \$55 in FY 1998 is a direct result of the member moves decrease offset by inflation changes with the rates.

Change from FY 1998 to FY 1999:

Officer member Unit moves increase 65 from 29 in FY 1998 to 94 in FY 1999. As member moves increase, the number of household goods and other items also increase. The net cost increase of \$109 from \$55 in FY 1998 to \$164 in FY 1999 is a direct result of the member moves increase and inflation changes with the rates.

PROJECT: F Unit Travel

F(b) Enlisted	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	896	\$22.32	\$20	483	\$22.77	\$11	345	\$23.19	\$8	609	\$29.56	\$18
(2) Travel of Dependents	11	454.55	5	6	500.00	3	5	600.00	3	9	666.67	6
(3) Trans. of Household Goods	342	318.71	109	185	340.54	63	132	348.48	46	231	341.99	79
(4) Dislocation Allowance	27	835.31	23	15	1,000.00	15	10	1,000.00	10	18	1,000.00	18
(5) Trailer Allowance	6	4,929.99	30	3	5,038.45	15	2	5,149.30	10	4	5,000.00	20
(6) Privately Owned Vehicles (POV)												
(a) MSC	11	732.73	8	6	819.92	5	4	837.96	3	8	856.40	7
(b) Port Handling (MTMC)	11	510.73	6	6	507.26	3	4	518.26	2	7	529.66	4
Total F(b)(6)			14			8			5			11
(7) Port Handling Costs (HHG, M. Tons)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total F(b)			\$201			\$115			\$82			\$152
Total Unit Travel			\$284			\$200			\$137			\$316

Change from FY 1997 to FY 1998:

Enlisted member Unit moves decrease 138 from 483 in FY 1997 to 345 in FY 1998. As member moves decrease, the number of household goods and other transportation items also decrease. The net cost decrease of \$33 from \$115 in FY 1997 to \$82 in FY 1998 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1998 to FY 1999:

Enlisted member Unit moves increase 264 from 345 in FY 1998 to 609 in FY 1999. As member moves increase, the number of household goods and other transportation items also increase. The net cost increase of \$70 from \$82 in FY 1998 to \$152 in FY 1999 is the direct result of the increase in member moves and inflation changes within the rates.

PROJECT: H In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 1996 - Estimate \$0  
 FY 1997 - Estimate \$2,000  
 FY 1998 - Estimate \$2,060  
 FY 1999 - Estimate \$2,122

# PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty station.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers IPCOT	0	\$0.00	0	45	\$5,355.56	\$241	45	\$5,516.23	\$248	45	\$5,644.44	\$254
Enlisted IPCOT	0	\$0.00	0	160	\$5,343.75	\$855	160	\$5,504.06	\$881	160	\$5,669.18	\$907
OTEIP	0	\$0.00	0	661	\$1,367.62	\$904	661	\$1,408.65	\$931	661	\$1,453.86	\$961
TOTAL	0		0	866		\$2,000	866		\$2,060	866		\$2,122

Change from FY 1997 to FY 1998: The increase of \$60 from \$2,000 in FY 1997 to \$2,060 in FY1998 is the direct result of inflation changes in the rates.

Change from FY 1998 to FY 1999: The increase of \$62 from \$2,060 in FY1998 to \$2,122 in FY 1999 is the direct result of inflation changes in the rates.

(In Thousands of Dollars)

	1996 Actual			1997 Estimate			1998 Estimate			1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	10,987	\$336.31	\$3,695	10,619	\$348.43	\$3,700	10,206	\$546.25	\$5,575	10,610	\$544.67	\$5,779
Change from FY 1997 to FY 1998:	The net cost increase of \$1,875 from \$3,700 in FY 1997 to \$ 5,575 in FY 1998 is due to the fluctuation of member moves by type and inflation changes within the rates.											
Change from FY 1998 to FY 1999:	The net cost increase of \$204 from \$5,575 in FY 1998 to \$5,779 in FY 1999 is due to the fluctuation of member moves by type and inflation changes within the rates.											
Temporary Lodging Expense			\$2,275			\$2,015			\$1,848			\$1,914
Change from FY 1997 to FY 1998:	The net decrease of \$167 from \$2,015 in FY 1997 to \$1,848 in FY 1998 is due to fluctuation of member moves within the types of travel.											
Change from FY 1998 to FY 1999:	The net increase of \$66 from \$1,848 in FY 1998 to \$1,914 in FY 1999 is due to fluctuation of member moves within the types of travel.											
GRAND TOTAL OBLIGATIONS			\$229,548			\$227,986			\$225,714			\$230,136
LESS REIMBURSABLES			(\$2,288)			(\$307)			(\$309)			(\$313)
TOTAL DIRECT OBLIGATIONS			\$227,260			\$227,679			\$225,405			\$229,823

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
OTHER MILITARY PERSONNEL COSTS  
(IN THOUSANDS OF DOLLARS)

		AMOUNT
BUDGET ACTIVITY 6		\$42,466
FY 1997 DIRECT PROGRAM		
INCREASES:		
Apprehension of Military Deserters Increase is based on inflation applied to travel by guards and pay raise applied to subsistence costs.	22	
Adoption Reimbursement Program Increase is based on inflation.	2	
Payment of Death Gratuities Increase is based on an increase in death projection.	12	
TOTAL INCREASES:		36
DECREASES:		
Survivors Benefits Decrease is based on a reduced requirement from Veterans Administration.	(135)	
Unemployment Benefits Decrease is based on Department of Labor latest projections.	(1,230)	
TOTAL DECREASES:		(1,365)
FY 1998 DIRECT PROGRAM		\$41,137



MILITARY PERSONNEL, MARINE CORPS  
 SCHEDULE OF INCREASES AND DECREASES  
 OTHER MILITARY PERSONNEL COSTS  
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6		AMOUNT
FY 1998 DIRECT PROGRAM		\$41,137
INCREASES:		
Apprehension of Military Deserters Increase is based on inflation applied to travel by guards and pay raise to subsistence costs.	23	
Adoption Reimbursement Program Increase is based on inflation.	2	
Educational Benefits Increase is based on an increase in Montgomery GI Bill and amortization payment.	166	
Unemployment Compensation Increase is based on Department of Labor latest projection.	334	
TOTAL INCREASES:		525
DECREASES:		
Survivors Benefits Decrease is based on a reduced requirement from Veterans Administration.	(126)	
Payment of Death Gratuities Decrease is based on a decrease in death projections.	(60)	
TOTAL DECREASES:		(186)
FY 1999 DIRECT PROGRAM		\$41,476

PROJECT: A. Apprehension of Military Deserters  
Absentees, and Escaped Military Prisoners

FY 1996 Actual	\$1,034
FY 1997 Estimate	\$1,056
FY 1998 Estimate	\$1,078
FY 1999 Estimate	\$1,101

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)			
FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
Amount	Amount	Amount	Amount
\$1,034	\$1,056	\$1,078	\$1,101

Change from FY 1997 to FY 1998:

Increase of \$22 from \$1,056 in FY 1997 to \$1,078 in FY 1998 is the result of projected inflation in travel pay raise for subsistence.

Change from FY 1998 to FY 1999:

Increase of \$23 from \$1,078 in FY 1998 to \$1,101 in FY 1999 is the result of projected inflation in travel and pay raise for subsistence.

PROJECT: B. Interest on Saving Deposit

FY 1996 Actual	\$12
FY 1997 Estimate	\$12
FY 1998 Estimate	\$12
FY 1999 Estimate	\$12

PART I - PURPOSE AND SCOPE

Funds are requested to provided for service members participating in the Servicemen's Saving Deposit Program.

The Servicemen's Saving Deposit Program was reinstated for the participant in Operation Desert Shield/Storm and serving in the areas of operation allowing members to deposit their money into the savings program and to be reimbursed 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Computation of fund requirement is provided in the following table:

	(In Thousands of Dollars)			
	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
	Amount	Amount	Amount	Amount
Interest	\$12	\$12	\$12	\$12
Change from FY 1997 to FY 1998:	No change.			
Change from FY 1998 to FY 1999:	No change.			

PROJECT: C. Death Gratuities

FY 1996 Actual	\$924
FY 1997 Estimate	\$966
FY 1998 Estimate	\$978
FY 1999 Estimate	\$918

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	21	\$6,000.00	\$126	24	\$6,000.00	\$144	24	\$6,000.00	\$144	24	\$6,000.00	\$144
Enlisted	133	6,000.00	\$798	137	6,000.00	\$822	139	6,000.00	\$834	129	6,000.00	\$774
	154		\$924	161		\$966	163		\$978	153		\$918

Change from FY 1997 to FY 1998: Increase of \$12 from \$966 in FY 1997 to \$978 in FY 1998 is based on an increase in death projections.

Change from FY 1998 to FY 1999: Decrease of \$60 from \$978 in FY 1998 to \$918 in FY 1999 is based on a decrease in death projections.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 1996 Actual	\$34,998
FY 1997 Estimate	\$33,264
FY 1998 Estimate	\$32,034
FY 1999 Estimate	\$32,368

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)			
FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
\$34,998	\$33,264	\$32,034	\$32,368
Change from FY 1997 to FY 1998: Decrease of \$1,230 from \$33,264 in FY 1997 to \$32,034 in FY 1998 is due a projected decrease from the Department of Labor.			
Change from FY 1998 to FY 1999: Increase of \$334 from \$32,034 in FY 1998 to \$32,368 in FY 1999 is due a projected increase from the Department of Labor.			

PROJECT: E. Survivor Benefits

FY 1996 Actual	\$1,818
FY 1997 Estimate	\$1,875
FY 1998 Estimate	\$1,740
FY 1999 Estimate	\$1,614

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars).

	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
Survivor benefit costs	\$1,818	\$1,875	\$1,740	\$1,614

Change from FY 1997 to FY 1998:

Decrease \$135 from \$1,875 in FY 1997 to \$1,740 in FY 1998 is due to a projected decrease from the Veterans' Administration.

Change from FY 1998 to FY 1999:

Decrease \$126 from \$1,740 in FY 1998 to \$1,614 in FY 1999 is due to a projected decrease from the Veterans' Administration.

PROJECT: F. Educational Benefits

FY 1996 Actual	\$4,097
FY 1997 Estimate	\$5,216
FY 1998 Estimate	\$5,216
FY 1999 Estimate	\$5,382

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program will fund additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transferred from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program) except those who have received a commission from a service academy or completed an ROTC Scholarship Program are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
Educational Benefits Program	\$2,888	\$4,101	\$4,101	\$4,101
Montgomery GI Bill	\$1,073	\$907	\$966	\$1,129
Amortization	\$136	\$208	\$149	\$152
Total	\$4,097	\$5,216	\$5,216	\$5,382
Change from FY 1997 to FY 1998:	No change.			
Change from FY 1998 to FY 1999:	The projected increase \$166 from \$5,216 in FY 1998 to \$5,382 in FY 1999 is due to a projected increase in amortization payment and the Montgomery GI Bill.			

PROJECT: G. Adoption Reimbursement Program

FY 1996 Actual	\$75
FY 1997 Estimate	\$77
FY 1998 Estimate	\$79
FY 1999 Estimate	\$81

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
Adoption Reimbursement Program	\$75	\$77	\$79	\$81

Change from FY 1997 to FY 1998: Projections increase \$2 from \$77 in FY 1997 to \$79 in FY 1998 is based on inflation.  
 Change from FY 1998 to FY 1999: Projections increase \$2 from \$79 in FY 1998 to \$81 in FY 1999 is based on inflation.



# MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY1996			FY 1997			FY 1998			FY 1999		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED OUTSIDE DOD:												
Non-Reimbursable Personnel:												
Office of the President	2	2	4	2	1	3	2	1	3	2	1	3
National Warning Staff	1	0	1	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	5	0	5	5	0	5	5	0	5	5	0	5
Transportation Department (FAA)	3	0	3	2	0	2	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	1	0	1	1	1	2	1	1	2	1	1	2
Drug Enforcement Administration (DEA)	3	0	3	2	1	3	2	1	3	2	1	3
U.S. Customs Service	0	0	0	0	0	0	0	0	0	0	0	0
Immigration/Naturalization Service, Wash.DC	1	0	1	0	0	0	0	0	0	0	0	0
Subtotal Non-Reimbursable Program	16	2	18	13	3	16	13	3	16	13	3	16
Reimbursable Personnel:												
National Aeronautics and Space Admin.	5	0	5	7	0	7	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2	2	0	2
Foreign Military Sales	0	0	0	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	10	10	20	10	10	20	10	10	20	10	10	20
Office Program Manager (SANG)	2	0	2	2	0	2	2	0	2	2	0	2
DMA	0	0	0	4	9	13	4	9	13	3	9	12
Subtotal Reimbursable Personnel	19	10	29	26	19	45	26	19	45	25	19	44
Total Outside DOD	35	12	47	39	22	61	39	22	61	38	22	60

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY1996			FY 1997			FY 1998			FY 1999		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
ASSIGNED TO DOD ACTIVITIES :												
Non-Reimbursable Personnel:												
State Department (Embassy Security Guards)	41	1,190	1,231	32	1,186	1,218	32	1,186	1,218	32	1,186	1,218
Subtotal Non-Reimbursable Program	41	1,190	1,231	32	1,186	1,218	32	1,186	1,218	32	1,186	1,218
Reimbursable DOD Personnel:												
Naval Air Depots	20	27	47	19	27	46	19	27	46	19	27	46
Industrial Fund	10	9	19	10	9	19	10	9	19	10	9	19
Defense Finance and Accounting Service(DFAS)	26	169	195	33	178	211	34	167	201	34	167	201
DISA	12	125	137	6	23	29	6	23	29	6	23	29
Defense Logistic Agency(DLA)	22	5	27	22	12	34	22	12	34	22	12	34
Joint Logistics System Center (JLSC)	3	0	3	3	0	3	3	0	3	3	0	3
US Transportation Command (TRANSCOM)	14	8	22	15	5	20	15	5	20	15	5	20
Subtotal Reimbursable Personnel	107	343	450	108	254	362	109	243	352	109	243	352
Total Assigned to DOD Activities	148	1,533	1,681	140	1,440	1,580	141	1,429	1,570	141	1,429	1,570
TOTAL Reimbursable	126	353	479	134	273	407	135	262	397	134	262	396
TOTAL Non-Reimbursable Personnel	57	1,192	1,249	45	1,189	1,234	45	1,189	1,234	45	1,189	1,234
GRAND TOTAL	183	1,545	1,728	179	1,462	1,641	180	1,451	1,631	179	1,451	1,630

REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands Of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999
Subsistence	\$0	\$10,730	\$10,955	\$11,185
U. S. Army	0	25	26	27
U. S. Navy	0	186	190	194
U. S. Coast Guard	0	0	0	0
Reserve Personnel, Marine Corps	0	6,546	6,683	6,823
Flight Rations	0	0	0	0
Non-Federal Sources:				
Commissary Stores and Messes	0	14	14	14
Sale of Meals	0	3,959	4,042	4,127
Foreign Military	0	0	0	0
Foreign Military Sales	300	401	402	404
Other Non-Strength	\$3,132	\$307	\$309	\$313
Surcharge	0	0	0	0
Clothing	844	0	0	0
Other Military Costs (PCS Travel)	2,288	307	309	313
Strength Related	\$15,644	\$17,452	\$18,452	\$18,759
Officers				
Basic Pay	(\$8,972)	(\$10,041)	(\$10,514)	(\$10,649)
Retired Pay Accrual	(6,168)	(6,857)	(7,285)	(7,400)
Other	(2,030)	(2,261)	(2,249)	(2,262)
	(774)	(923)	(980)	(987)
Enlisted				
Basic Pay	(\$6,672)	(\$7,411)	(\$7,938)	(\$8,110)
Retired Pay Accrual	(4,667)	(5,162)	(5,621)	(5,752)
Other	(1,537)	(1,682)	(1,715)	(1,738)
	(468)	(567)	(602)	(620)
Total Program	\$19,076	\$28,890	\$30,118	\$30,661

# COMBATING TERRORISM FUNDING SUMMARY

## MILITARY PERSONNEL, MARINE CORPS (\$ IN MILLIONS)

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
<u>BUDGET ACTIVITY 1</u>				
Basic Pay	\$24.9	\$25.5	\$25.0	\$25.1
Retired Pay Accrual	8.2	8.3	7.6	7.6
Basic Allowance Quarters	3.1	3.2	3.2	3.3
Variable Housing Allowance	1.1	1.1	1.1	1.1
Basic Allowance Subsistence	1.1	1.2	1.1	1.1
Overseas Station Allowance	0.7	0.9	0.8	0.8
FICA	2.1	2.2	2.1	2.1
TOTAL, BA1	\$41.3	\$42.5	\$41.0	\$41.1
<u>BUDGET ACTIVITY 2</u>				
Basic Pay	\$142.1	\$147.1	\$144.0	\$144.6
Retired Pay Accrual	46.7	47.8	43.8	43.5
Basic Allowance Quarters	16.4	17.0	16.8	17.0
Variable Housing Allowance	4.8	4.8	4.8	4.8
Overseas Station Allowance	4.4	5.3	4.6	4.6
FICA	12.4	12.7	12.4	12.4
Uniform	4.1	4.1	4.1	3.9
TOTAL, BA2	\$231.0	\$238.8	\$230.4	\$230.8
<u>BUDGET ACTIVITY 4</u>				
Basic Allowance Subsistence	\$12.0	\$19.3	\$19.1	\$19.1
TOTAL, BA4	\$12.0	\$19.3	\$19.1	\$19.1
TOTAL COMPONENT	\$284.3	\$300.6	\$290.5	\$291.0